

**CMG/CBC Branch Executive Council
Delta Chelsea Toronto June 11 & 12, 2012
Approved October 2, 2012**

- 1. Call to order/roll call Monday June 11, 2012- 9:00AM**
Carrie Bradshaw (chair), Michael Tymchuk, Harry Mesh, Allan Gofenko, Chantal Payant, Andreas Wesley, Michael Robert, Dominique Delisle Jennifer Bork, Sean Laughlin, Brooks Decillia, Wil Fundal, Annick Forest, Tony Germin, Gaynette Spafford (recording secretary)

Guests: Dan Oldfield(June 11 10:30-2:30), Mark Raeburn(June 11 10:30-12:00), Bruce May (June 12 10-10:30am), Karen Wirsig(June 12 9-10:00am)

Regrets: Marc-Philippe Laurin, Barb Saxberg
- 2. Agenda**
MOTION: to approve agenda
M/S Mesh/Fundal
Carried unanimously
- 3. Approval of Past Minutes**
MOTION: to approve the minutes of the May 8, 2012 Conference Call
M/S Tymchuk/Gofenko
Carried
Abstentions: Bradshaw, Decillia, Fundal,Forest, Germin (not on call)
- 4. Homologate Motions approved through email**
MOTION: Move that the following motions are recorded in the minutes
M/S Mesh/Bork
Carried

 - a) It is moved that the BEC recommend acceptance of Branch Bylaws Committee Report, Bylaw Proposal 3 (selection of bargaining and grievance committees) **M/S** Mesh/Spafford **carried**
 - b) It is moved that the BEC recommend acceptance of Branch Bylaws Committee Report, Bylaw Proposal 4 (SRC electorate)
M/S Mesh/Spafford **carried**
 - c) It is moved that the BEC recommend acceptance of the attached national CMG Bylaw proposal regarding elections for LEC's
M/S Mesh/Spafford **carried**
- 5. Email voting**
Issues were raised over the BEC using email voting, Wesley feels the process does not allow for discussion and Forest would like a consistent timeline to ensure she does not miss out on email voting due to tight timelines.
MOTION As Amended: If an email vote has to be held, in a non-emergency situation a minimum of 1 week will be given to vote and in an emergency situation people will be given 3 days to vote
M/S Forest/Germin
Carried, 1 opposed

6. Budget 2012 (Mark Raeburn Guest)

Wesley presented the 2012 budget that he and Mark Raeburn revised to reflect the proper BEC funding allocation.

The issue of CBC not getting in work release payments in a timely manner still remains. This makes budgeting very difficult as we never know how much is owed to CBC. Oldfield will have a discussion with management to try and resolve this issue

There is a concern that the relationship project is not budgeted for or tracked at all. Wesley suggested we do a separate analysis for this funding

MOTION: Moved the 2012 budget be approved as presented

M/S Fundal/Laughlin

Carried, 1 abstention

7. Dan Oldfield Q & A

a) 1.5% wage increase- Oldfield explained that if the Treasury Board comes in with less than a 1.5% increase then there is a wage re-opener, since they came in at 1.5% then that is what we received and there is no requirement for a wage re-opener discussion, the same percentage is scheduled for next year. Oldfield also agreed that in the course of making the announcement there should have been some consultation with the BEC but due to the circumstances this year there was not time.

b) Executive and Senior Producers-Oldfield stated that discussions are still going on as to where these jobs fit in. These positions are CMG positions and location units should ensure that Management and the Location Executives are treating them like union Jobs.

c) CBC Cuts & License renewal – the campaign is going good and Oldfield reported that being able to co-ordinate our submission with the CBC is good but we have yet to see the government's attitude change.

d) Vacation Purchase Plan- Oldfield explained that the CBC is still having trouble getting people to take their annual leave. Deferred salary is being used more. Some members of the BEC would like to see a second week be negotiated to purchase as outlined in the original agreement. Oldfield said they will be discussing in the fall.

e) Regional CMG Reps – a discussion was had as to whether or not Regional Reps are at risk. The BEC will continue to lobby at the NEC to ensure there is a commitment to maintain the regional reps

f) CHEK – There will need to be a higher level meeting scheduled to better understand the relationship with CHEK and the CBC; perhaps Tymchuk could be included in the discussions.

e) Host bonuses tied to ratings- issues were raised that perhaps producers should be eligible for these bonuses as well. Oldfield stated that there is nothing stopping people from negotiating their own bonus.

f) Special Leave – The new form is very detailed and Oldfield explained that it was designed for someone who would be off for a lengthy amount of

time. Bradshaw stated that you need only fill in the information that you are comfortable with filling in.

g) New work methods – Article 50 is not being respected. An example is iPhone usage (training on new equipment). There have been no grievances filed on this article so Oldfield asks that locations keep track of what and where problems are arising. Oldfield agreed to put a worksheet together on how to deal with Article 50 as jobs are continually changing with new technology

h) Quality discussions & Radio Resources Report– Oldfield stated that the discussions have not taken place and will be brought back to the table.

8. Acting President's Remarks

Bradshaw reported that there are not a lot of big discussions happening right now. Bradshaw attended the Challenge Us forum in Ottawa at the end of May on behalf of the BEC.

The BEC raised concerns that there was a resolution passed at the 2010 convention that the Small Locations Director is brought in for NJC meetings when there were small location issues and this has not happened yet, Bradshaw will look at the next agenda and see if it is beneficial to bring the Small Locations Director in for it.

Payant stated that there is a need for a SRC NJC meeting. Bradshaw along with Payant and Delisle will get one organized with Gabi Durocher. Bradshaw reported that part 1 of the PLEXO plan has been suspended but part 2 (training management to manage disability) is still going forward. The CCSB has asked for the curriculum

9. Convention Review

A thorough discussion was had over the Branch Structure review.

Although the proposed structure was defeated on the convention floor the BEC feel that there is still a need to find cost savings within the BEC.

MOTION: that the Branch Restructure Review committee continue to do its work in light of feedback from the convention and bring back recommendations to the BEC for consideration

M/S Forest/Gofenko

Carried

A discussion around what the mandate of the committee should be, lots of good ideas were brought forward to help the committee.

MOTION as amended: The committee be mandated to look at duplication and effectiveness of the BEC structure that may or may not result in cost savings

Tuesday June 12 9:00am

10. Reimagine CBC – Karen Wirsig Guest

Karen updated the BEC on her new role, she talked about organizing and where it needs to start. The BEC discussed organizing and labour issues, the shutdown of transmitters and Reimagine CBC as a long term campaign

11. National Grievance – Bruce May Guest

Bruce gave the BEC an update on what the National Grievance Committee has been dealing with. The NGC are working towards being proactive instead of reactive. Bruce explained language around the improvement plan as well as tracking sick leave.

12. Committees repopulate

Mesh went over the committee policy

Robert left the room for the discussion about the NGC seat

Meeting moved into in-camera 10:50am

Meeting moved out of in-camera 11:50am

MOTION: to approve the successful candidates to the following committees. Announcements to be made following the consultation of the Location Unit presidents in regards to the NGC seat

National Grievance committee – Christina Mayo

Transmission Health & Safety – Carla Maloney, Mark Gray & Warren Stone

New Members Temp & Youth – Cybelle Morin, Bal Brach, Valerie Laurie

Communications – Bal Brach

M/S Fundal/Laughlin

Carried unanimously

MOTION: to put out a second call for 1 more seat on the Transmission Health & Safety with an emphasis that a rep is wanted for the west and a second callout for the Communications committee

M/S Mesh/Fundal

Carried Unanimously

13. PMSD

Tymchuk reported that as PMSD is rolled out the committee could use connections in some locations to help them. Bradshaw will also attend the next National PMSD Meeting due to not all committee members being able to attend.

Adjourn 12:15pm