

**CMG/CBC Branch Executive Council  
Conference Call November 27, 2012  
Approved December 19, 2012**

- 1. Call to order/roll call Tuesday November 27, 2012 7:30PM**

Marc-Philippe Laurin (chair), Michael Tymchuk, Harry Mesh, Allan Gofenko, Andreas Wesley, Michael Robert, Dominique Delisle, Sean Laughlin, Brooks Decillia, Wil Fundal, Annick Forest, Tony Germin, Carrie Bradshaw, Gaynette Spafford (recording secretary)

Regrets: Barbara Saxberg, Chantal Payant

Vacancies: Small Locations Director
- 2. Agenda**

**MOTION:** to approve agenda  
**M/S** Mesh/Delisle  
**Carried,** Germin abstention (could not open the file)
- 3. Approval of Past Minutes**

**MOTION:** to approve the minutes of the October 19 & 20 Face to Face meeting  
**M/S** Fundal/Gofenko  
**Carried**  
**Abstentions:** Bradshaw(not at the meeting), Germin (could not open file)  
*Wesley noted that there was an adding error on the proposed 2013 budget and the amount should be \$476,000 and not \$526,000*
- 4. Presidents Remarks**
  - Laurin will be asking the CBC to start setting up some planning meetings for 2013 to discuss bargaining timelines as well as general discussions on where the CBC is headed in 2013.
  - Laurin to follow up with the CMG office in regards to the Small Locations Director vote. Not all locations received the email about the election and the BEC should have received a heads up.
  - Laurin reported on the recent License Renewal hearings.
  - Concerns over a recent article in the paper that mis-quoted where the Guild stands on putting commercials on the radio. We should clarify to our members where the union stands, Laurin will talk to Karen Wirsig and discuss follow-up.
- 5. Old Business**
  - a) Budget 2013** – The National Executive council will be meeting on November 30 and December 1, 2012 and will be voting on the proposed budget, Laurin to report back
  - b) Meteorologist Update** - Laurin has received feedback from most locations. Further investigation is required but it appears that people doing these jobs have been hired differently. The issues will be added to the NJC agenda for further discussion and clarification on the job classification  
*Bradshaw left the call 8:17pm*  
*Wesley left the call 8:30pm*
  - c) Google Calendar**- a calendar is setup and everyone has access
  - d) Bylaws & Policies**
    - SRC Director Resolution at the convention – pend to next call for discussion
    - The following resolution that was approved at the 2012 Convention will be

forwarded to the next bargaining committee to consider **“Be it resolved that during the next round of contract negotiations the next bargaining committee be asked to examine in detail the problems associated with fairness and transparency in terms of hiring and promotion, including the possibility of negotiating the presence of a third-party neutral CMG observer on the job hiring board for every CMG position in the CBC, and seek fair resolution to the problems with the Corporation.”**

- Due to the nature of the work for the Bylaws & Policy committee the committee requests the BEC purchase PDF conversion Software  
**MOTION:** approve the purchase of PDF Conversion Software for this committee **M/S Mesh/Germin Carried Unanimously**  
*Laurin will see if the CMG office has a license and if not Mesh will purchase.*

## 7. New Business

- a) **VJ issues** – some of the VJ Gear is low quality, Directors to forward to Laurin any locations that are receiving low quality gear, include type of gear as well.  
Locations report that workload issues with VJ's are serious and are causing health concerns. As a starting point Gofenko and Tymchuk will arrange a conference call with VJ's to discuss workload issues.
- b) **Job Evaluation** – although the Landscape is changing at the CBC there is no plan at this time to re-evaluate jobs
- c) **Labour journalism Award** – Tymchuk reported that the award is going forward this year and he will be forwarding flyers to the BEC to send out
- d) **Training** – Decillia and Tymchuk have been working together to discuss training needs. Laurin suggest a survey go out to find out what the training needs are, the Training committee can then meet with PMSD to discuss
- e) **Leadership Trips** – Laurin is working on setting up Regional trips in January and February

**MOTION TO ADJOURN: Forest/Mesh Carried Unanimously 9:00pm**