

**CMG/CBC Branch Executive Council
Face to Face Meeting Delta Chelsea Toronto
October 17 & 18, 2011
Minutes Approved Nov 8, 2011**

1. **Call to order Monday Oct 17, 2011 9:40am**
Marc-Philippe Laurin (chair), Carrie Bradshaw, Michael Tymchuk, Andreas Wesley, Michael D'Souza, Harry Mesh, Brooks Decillia, Allan Gofenko, Dominique Delisle, Chantal Payant, Barbara Saxberg, Gaynette Spafford (recording secretary)
Guest: Dan Oldfield 9:40am-12:30pm Saturday
Vacancies: Ontario, Small Locations, Online/Emerging Platforms, Human Rights & Equity, New Members Temp & Youth

2. **Approval of Agenda**
(Add co-pros, BEC election, PMSD, Extended NJC)
MOTION: to approve agenda as amended
M/S Mesh/Payant
Carried Unanimously

3. **Approval of Past Minutes**
MOTION: to approve minutes of Sept. 13 Conference Call
M/S Mesh/D'Souza
No corrections: **carried - 3 abstentions** (Saxberg, Wesley, Delisle were not on the Sept. 13 call)

4. **Business Arising**
A lengthy discussion was had in regards to the high turnover of BEC Directors.
MOTION as Amended: That it be standing practice that the call for nominations includes expectations pertaining to number of meetings and time requirement involved, and that a conference call is done after the nomination period with candidates with someone from the elections committee and the BEC president.
M/S Mesh/Bradshaw
Defeated – unanimously

5. **Presidents Remarks**
 - a) **President Council communication:**
 - Concerns were raised that not everyone was copied on all email correspondence. Spafford will keep current email lists and Directors will notify her of any changes in their areas. Oldfield will also have someone at the office contact each president to ensure there is an accurate list of email accounts and the website is updated **ACTION**

- Reports need to be emailed out sooner so that people have a chance to read before arriving at the conference
- We must have Translation at our next Presidents council as per our policy
- Mesh thanked Laurin for keeping the conference on course as it was a heavy agenda.

- b) **Exam Structure:** meetings will be setup to have a look at a 30 year old structure to see if there is a need to change it.
- c) **Extended NJC Meeting** planned for December 2011

Meeting moved into in-camera 11:15am

Meeting moved out of in-camera 12:45pm

6. Unfinished Business

- a) **July 18, 2011 Quality Discussion Results committee:** The BEC agreed by consensus to strike a small committee, out of BEC members, to start the discussions. Volunteers for the committee consist of, Decillia, Saxberg, Bradshaw, Delisle, Lauren, Mesh agreed to help out as a Technical consultant and Tymchuk and Duthie will act as contributors as needed. Oldfield will serve as the Staff Rep and MPL will ask Karen Wirsig for her input.
June 13, 2011 Quality Discussion - MPL will have Oldfield forward the last survey results on Quality to us.
October 17, 2011 - It was agreed by consensus that both of the above items will be referred back to the Quality Review committee **CLOSED**
- b) **LeDrew resignation:** This was first discussed on the Sep 13, 2011 conference call. Upon further review it was deemed that the motion passed on the Sep 13 conference call was out of order, "LeDrew to continue as ex-officio in order to coordinate the small locations caucus at the Fall Presidents council". D'Souza explained that our bylaws, at various levels, do not allow for "interim" or "ex officio" directors, except in the case of the presidency where the vice president takes over the position until a new president is elected.
New Motion: That Terry LeDrew is asked to co-ordinate the activities of the Small Locations of the Presidents council.
M/S D'Souza/Mesh
Carried Unanimously

- c) **EAP Committee Seat** Peter Chiu has resigned from the National EAP Board. The BEC thanks Peter for his years of service and dedication to the EAP Nation Board. A vote of the BEC was held Wed. Sep. 21, 2011. Victoria Goodfellow was the successful applicant.

7. Presidents Council Outcomes/Action Plans

- a) **Regional Joint Committee Meetings:** Laurin will take this idea to the next NJC meeting. The idea is to not replace existing Local Joint Committee Meetings but to provide smaller locations with some tools; these meetings would typically be done through conference calls. Items discussed in these meetings would be of a Regional nature and not local specifics.
- b) **Mobilizing the membership:** Some good ideas were generated, Spafford to collate and send out to the BEC
- c) **Advocacy:** Karen Wirsig is looking for a sub-committee made up of Regional folks that can get involved with a CBC campaign. Regional Directors are asked to contact Presidents to seek members for this committee. Spafford will contact Wirsig to get something that explains the work of this sub-committee **ACTION**
- d) **National Reporters filing and stories not getting to air:** During presidents council meetings it was suggested that perhaps a small focus group be put together to discuss this issue. The BEC discussed reasons as to why this may be happening. Bradshaw pointed out that it is not really a workload or a CA issue.
- e) **Branch Structure:** A workgroup of the BEC was setup to discuss the structure: Spafford, Delisle, Mesh (chair), Payant, Laurin, & Gofenko. Saxberg will supply the NEC structure review ideas. **ACTION**
- f) **Retirees:** Locations should be encouraged to get their retirees involved in any advocacy work that they feel comfortable doing.

8. Repopulate committees

- a) NJEPC
- b) Training & Development
- c) Bylaws & Policies

Meeting moved into in-camera 2:57pm

Meeting moved out of in-camera 5:00pm

**Note Mesh left the meeting for the discussion on the NJEPC and the Bylaws & Policies candidates, Decillia left the meeting for the discussion on Training & Development candidates*

Adjourn for the day 5:00pm

Resume meeting Tuesday October 18, 2011 9:15am

MOTION: To approve the successful candidates, Harry Mesh, Jack Vethak, Sylvain Bascaron, and Beverly Nippard to the Bylaws and Policies committee.

M/S Delisle/Gefenko

Carried – 1 abstention (Mesh)

MOTION: To approve the successful candidate Harry Mesh to the Joint Employment Planning committee.

M/S Delisle/Gofenko

Carried – 1 abstention (Mesh)

Vladimir Dimitrijevic was approved in May 2011 and 1 more member is required

MOTION: to approve the successful candidates, Brooks Decillia, Sylvain Bascaron, and Claude Gagnon to the National Joint training committee

M/S Payant/Gofenko

Carrie – 1 abstention (Decillia)

9. Unfinished Business cont.

Face to Face – May 2011

- a) **NJC** – A discussion around the Journalistic Standards and Practices Policy showed some concern that it doesn't fall within the CA language. The NJC will review the policy and a new communiqué will go out to ensure consistency. **ACTION October 18, 2011** – Laurin advised that CBC is taking the corrections back to the Board of Directors to approve the new standards **CLOSED**
Wesley agreed to report back to the NJC on the Webinar training in regards to the rules around Social Media. **ACTION October 18, 2011**- the new Webinar Training will be monitored **CLOSED**
MPL ensured he would forward minutes of the NJC to the BEC. **ACTION October 18, 2011**-Laurin will forward after minutes are approved **CLOSED**
- b) **New Members Temp & Youth** - For members who are mis-informed or require help, Linton redirects them to the CMG office. Oldfield stated that he would be happy to help any employees and will put together a FAQ for temps. **ACTION October 18, 2011** – FAQ in on the website. Laurin will ask Dan & Bruce to review **CLOSED**
Linton announced that she is going on maternity leave and would like to continue in her Director position on the BEC. MPL will add this to next agenda to discuss further as there may be some issues around being a dues paying member. **ACTION October 18, 2011** – Linton has resigned **CLOSED**

- c) **Communications Committee** - a committee of MPL, Spafford, Payant, and Ballantyne to come up with a strategy and report back to the BEC. **ACTION** **October 18, 2011** – **still PENDING**
- d) **New Members/Temp& Youth:** Linton will be reaching out to members. The criteria committee will put a call out and hand over names to Linton. **ACTION** **October 18, 2011** – leave up to New Director **CLOSED**
- e) **Ontario** - They are having a LJC meeting and Duthie will let MPL and Bradshaw know how the desktop TV & editing discussion works out. **ACTION** **October 18, 2011.** **CLOSED** and passed on to the NJC
- f) **Finance** - A request to have what was budgeted for the year compared to the actual spent would be helpful to understand exactly where we are. **ACTION** **October 18, 2011** Andreas will follow up with the office and supply the information **CLOSED**
- g) **Branch Policy on Director Expenditures** - Bradshaw suggest we have a discussion on our next conference call around the policy. **ACTION** **October 18, 2011** – it was agreed that Directors will follow the policy **CLOSED**
- h) **VJs in NNB – Pending from Jan 12/11** There are significant workload issues. MPL will find the list of names of those who formed a caucus at the convention. **October 18, 2011** – Payant has been in touch and will take over this file and keep the BEC informed **CLOSED**
- i) **BEC Equipment –Pending from Feb 12, 2011** are reminded to send a list of equipment to Andreas to report back **October 18, 2011** – reminder to BEC to let Wesley know what's out there **CLOSED**
- j) **NGC – Pending from Feb 13, 2011** **ACTION:** MPL asked that the role of the National Grievance Committee be put on the agenda of the next BEC conference call. **October 18, 2011** – present and discussed at the president's council meeting. **CLOSED**
- k) **Education/Mobilization** - Saxberg has some pamphlets that were used in the past based on CA, Self assigned, PMSD, Overtime, they could be useful education tools but will need to be redone as they are outdated. She will send out samples and seek feedback. **ACTION(feedback)** **October 18, 2011** – Saxberg received no feedback; the committee has met and will be working on the brochures to send out to the locations. D'Souza suggested Saxberg come to their AGM on Nov 3 to discuss Mobilization. **CLOSED**

June 13 Conference Call

- a) **Face to Face meeting with management in May** - Payant appreciated the breakout meetings and asked if there will be follow up before summer in regards to the SRC joint meeting. MPL stated that a conference call for this meeting would be setup soon.
ACTION October 18, 2011 – meeting complete **CLOSED**

10. New business

- a) **Presidents Award Review:** the committee came across some concerns over the rules originally setup for this award and Laurin suggest a review be done
MOTION: Refer back to the president's award committee for review
M/S Saxberg/Mesh
Carried – 9, 2 opposed, 1 abstention
- b) **EAP Vote Result:** Victoria Goodfellow was the successful candidate
- c) **Azanola Resignation:** the BEC thank Linton for her service, the call for nominations will go out after Christmas with the next call. There was concern that this will be vacant for too long so in the interim D'Souza agreed to look after the New Members in conjunction with the Regional Directors and Bradshaw will take on the Temp Portion of the portfolio in conjunction with the Directors.
- d) **Co-pros:** Mesh suggests we start keeping track of the problem areas. Laurin stated that this matter is at the NJC and will ensure he send out the minutes of the meetings on a regular basis. Laurin will setup a conference call with the appropriate people to discuss this issue in further detail **ACTION**
- e) **PMSD:** there is still a lot of ongoing work this committee needs to do
MOTION: to extend the PMSD committee until Dec 2012
M/S Tymchuk/Saxberg
Carried - unanimously

11. Budget 2011

Discussion around the new reporting system – there are not details anymore, pivot tables were a nice way to identify spending. A suggestion to have Mark Reaburn come in to our next meeting to go over the reporting lines would be helpful.

The BEC is on target for a balanced budget this year.

June 23 conference Call

a) **Policy Committee** Barb and Carrie requested that there be a review of the policy on committees. The BEC agreed by consensus that the matter be put on the agenda for the October in Person meeting of the BEC for review. **ACTION October 18, 2011**
MOTION as Amended: The BEC to strike an internal Committee to review this policy and report back to the BEC.

M/S Bradshaw/D'souza

Carried – unanimously

Committee members are Mesh,, Saxberg, Bradshaw, Spafford

Payant left 1:47pm

12. **Budget 2012**

The BEC looked at the numbers from last year vs. what will be spent this year. The BEC went through the line items one at a time and prepared a budget of \$450,900.00 to present to the NEC. Wesley will be presenting the 2012 budget to the NEC for approval in November.

13. **Unfinished business cont**

a) **Ed/Mob:** Saxberg request \$5000 to move forward with the Ed/Mob campaign. Saxberg will send her request in writing to the BEC for approval of this expenditure for this year

b) **Extended NJC Meeting:** there will be an extended NJC meeting in Port Credit w/o Dec 12, 2011

MOTION: Move to approve the cost of the extended NJC meeting at Port Credit in Dec for a shared cost of hotels & misc. \$5000 each and Air travel at \$5000 for a total cost of \$15,000

M/S D'Souza/Spafford

Carried 10 – 1 abstention

Mesh asked about the cost efficiency of holding these meetings off site. Laurin stated that the environment is very important and these meeting have to happen with no distractions. Laurin noted that The NJC has had significant success in resolving issues this way

14. **Adjourn 4:25pm M/S Delisle/D'Souza**