

**CMG/CBC Branch Executive Council
Conference Call
January 17, 2012 7:30PM ET
Approved March 17, 2012**

1. Call to order/roll call 7:35PM

Marc-Philippe Laurin (chair), Michael Robert, Dominique Delisle, Michael Tymchuk, Michael D'Souza, Harry Mesh, Allan Gofenko, Brooks Decillia, Chantal Payant, Wil Fundal, Jennifer Bork, Barb Saxberg, Carrie Bradshaw (8:00PM), Sean Laughlin, Gaynette Spafford (recording secretary)

Regrets: Andreas Wesley, Annick Forest

2. Agenda

MOTION: to approve agenda as amended

M/S D'Souza/Saxberg

Carried unanimously

3. Swearing in of New Officer:

Laughlin – Oath signed and sworn in

4. Approval of Past Minutes

MOTION: to approve minutes of December 20, 2011 conference call – no corrections

M/S D'Souza/Gofenko

Carried

Abstentions: Laughlin, Saxberg

5. Presidents Remarks

a) Laurin and Oldfield will be attending a meeting in Montreal in January with Hubert Lacroix and senior managers. This is an information meeting in regards to the budget cuts and any information that can be shared will be reported back to the BEC.

b) Bargaining between the NEC (National Executive council) and the CMGEU(Canadian Media Guild Employee Union) could be starting as soon as February

c) Face to Face Dates for the BEC: a tentative date of April 13-14, 2012 has been set for the next BEC Face to face

Meeting moved into in-camera 7:43pm

Meeting moved out of in-camera 7:50pm

- 6. Relationship Training update:** Saxberg reported that some locations are on hold due to local elections. Expenses are a little less than originally budgeted. Tymchuck reported that he thought the training was excellent and Fundal reported a positive experience that revived their executive.

7. Education/Mobilization update: Feedback on the workload campaign was mixed. The little yellow guys seemed to be popular, but a survey out to the locations only received 6 responses, Mesh reported that he did not get the survey so perhaps the low response was due to not all presidents receiving it. The committee may need to seek more help from the National Office with the next campaign and they need to find a way to ensure the location presidents have the help they need to roll out the campaign in their locations. A campaign on Meal and Breaks will be looked at after we know the outcome of the CBC Budget

8. Elections:

a) Electronic Vote: a vote was not needed for the BEC position New Members/Temp & Youth. Keith Maskell will handle how the locations will share the cost if they choose to have their local elections done electronically

b) The National Elections Committee is reviewing the election process and ways to fill vacancies during terms. Laurin will report back to the elections committee that the BEC is in agreement with set dates for elections as long as there are 3 or 4 dates throughout the year.

9. Reports:

a) Atlantic (Mesh) – written report on file. Mesh added that one location is having a hard time recruiting and they may need some help. Gofenko would like to see a discussion setup to discuss northern Benefits as the CBC does not follow what the treasury board offers. Laurin suggest a small group be setup to discuss with Rick Warren **(ACTION)**

b) Toronto (D'Souza) – written report on file. D'Souza added that he is still working on the upgrades for reporters filing for the Network. D'Souza also reported that a settlement was reached with the CBC and back pay and upgrades will be given to producers. This is D'Souza's last BEC meeting as the Toronto Director and Laurin thanked him for his service and dedication.

c) EAP (Spafford) – written reports on file

d) BC Report (Tymchuk) – written report on file

e) SRC East (Payant) – written report on file

f) SRC West (Delisle) – written report on file. Delisle added that there is a concern over the usage of iPhones and other new technology without the proper training to employees. Laurin to setup a call to discuss expectations as CBC is not consulting with the Unions. Tymchuk reported that BC is piloting this and he will make some inquiries. **(ACTION)**

10. New Business:

a) Expedited arbitration case: report on file: Due to tight timelines there is a case that needs to be referred to expedited arbitration

MOTION: BEC recommend to the NEC that this case be approved to refer to arbitration

M/S Payant/Fundal

Carried unanimously

Gofenko left the call 8:30pm

b) Convention Committee: as per the bylaws a convention planning committee was setup for the CBC day of the June 2012 convention. Bradshaw, Spafford, Delisle, Bork

Decillia left the call 8:34

c) PMSD update- report on file: Tymchuk reported that locations should get be getting their Local Joint committees in place so they are aware and ready when PMSD is rolled out, as Local Joint committees are the vehicle to get PMSD going. He suggests perhaps a conference call could be setup for people who want more information.

(ACTION)

d) CMG/CWA Labour Journalism Award – Tymchuk reminded Directors to encourage people to apply and ask that the Directors send the poster out to all the people they know.

e) Communications Review Committee: due to some people leaving the BEC a new committee was setup: Spafford, Laurin, Fundal, Payant, Bork, Laughlin

11. Old business

a) **President Council communication (Oct 17 & 18, 2011):** Concerns were raised that not everyone was copied on all email correspondence. Spafford will keep current email lists and Directors will notify her of any changes in their areas. Oldfield will also have someone at the office contact each president to ensure there is an accurate list of email accounts and the website is updated **ACTION Jan 17, 2012 – Spafford is working on this**

b) **Branch Structure:** A workgroup of the BEC was setup to discuss the structure: Spafford, Delisle, Mesh (chair), Payant, Laurin, & Gofenko. Saxberg will supply the NEC structure review ideas. **ACTION Jan 17, 2012- Meetings are in progress**

c) **Communications Committee** - a committee of MPL, Spafford, Payant, and Ballantyne to come up with a strategy and report back to the BEC. **ACTION Jan 17, 2011 – a new committee has been struck and will reports back: Spafford, Laurin, Fundal, Payant, Bork, Laughlin**

d) **Co-pros:** Mesh suggests we start keeping track of the problem areas. Laurin stated that this matter is at the NJC and will ensure he send out the minutes of the meetings on a regular basis. Laurin will setup a conference call with Oldfield, Halifax, Mesh, Gerry and Glenn to discuss this issue in further detail **ACTION Jan 17/12:Laurin reported this is COMPLETE**

- e) **Policy Committee:** Saxberg and Bradshaw requested that there be a review of the policy on committees. The BEC agreed by consensus that the matter be put on the agenda for the October in Person meeting of the BEC for review. **ACTION October 18, 2011 MOTION as Amended:** The BEC to strike an internal Committee to review this policy and report back to the BEC. **Jan. 17, 2012 – This committee has not met yet**
- f) **Dec 20 -Budget 2012** Laurin will send out the latest numbers for the 2011 year and Spafford will send out the proposed budget for 2012 so we have in hand for our next call. **ACTION Jan 12/12: 2011 & 2012 Budget sent to all BEC. Closed Further Review will be done at the BEC Face to Face (ACTION)**
- g) **Dec 20** An orientation call will be setup with the new BEC members. **Jan. 17, 2012:** Laurin spoke to new Directors individually **CLOSED**

8:45 **Motion to Adjourn M/S** Fundal/Several