

CMG/CBC Branch Executive Council
February 22-23, 2013
Marriott on Bloor, Toronto
Approved May 14, 2013

1. Call to order/roll call Friday February 22, 2013 9:00am

Marc-Philippe Laurin (chair), Carrie Bradshaw, Harry Mesh, Allan Gofenko, Dominique Delisle, Michael Robert, Wil Fundal, Annick Forest, Chantal Payant, Michael Tymchuk, Sean Laughlin, David Croft, Andreas Wesley (*Sat. only*), Gaynette Spafford (recording secretary)

Regrets: Tony Germin, Barb Saxberg, Brooks Decillia

Guests: Elaine Janes (Fri.&Sat.), Carmel Fri 9-10:15 (Fri), Glenn Gray Fri 11-1:00 (Fri), Karen Wirsig 4:00-5:00 (Fri)

2. Agenda

MOTION: to approve agenda as amended

M/S Laughlin/Forest

Carried unanimously

3. MOTION: to approve Minutes, January 22, 2013 conference call

M/S Gofenko/Mesh

Carried Abstentions: Delisle was not on the call

4. Welcome

Laurin welcomed guests Carmel Smyth and Elaine Janes, Elaine is attending as an observer for the Toronto location and will not have a vote but can speak to things.

5. National President Carmel Smyth

Smyth gave the BEC an update on what is happening in the other Branches of the CMG Office update on staffing, there will be a staff Rep assigned to the West after Jean returns to Toronto at the end of March. If anyone feels their staffing needs are not being met please contact the office.

Due to short staffing in the CMG Office the May date for President's council will be too hard to organize. The BEC reached consensus that the new date will be June 7 & 8, 2013

6. President's Remarks

The last Relationship training session is in Moncton later this month. The program came in under budget. Phase 1 is now complete.

The CBC is still waiting on the CRTC for the license renewal as well as putting adds n CBC Radio
Meeting moved into in-camera 11:00am

Meeting moved out of in-camera 11:20am

7. Glenn Gray

Gray discussed the recent announcement in regards to the centralization of the Graphic Design department into Winnipeg. With the use of Generic template it is expected workload will not increase

As discussed with Management, iPhones will not be the industry standard, example DVD's will be sent to location unit presidents to help demonstrate the difference

Still awaiting a decision on the improper hiring of meteorologists

A sub-committee looking at the maintenance structure will be set up and will include regional representation

The VJ Report from 2004 will be looked at and matched to current standards. Differences will be looked at and Guidance will be provided to all locations

Classification issues still exist with the Web Writers

Sick Leave/Special Leave documents need to be sent to all Members to ensure everyone knows about the procedures. The CMG will do their own document and ensure it goes to everyone, the application of the document needs to be clear to everyone.

There will be a note going out to members on Pension adjustments and the new way of calculating.

The NGC met this week, seeking resolution on 3 grievances

8. Policies

MOTION: in response to a resolution passed at the 2012 Convention the Director of SRC East and SRC West Role be amended to add, in consultation with the Location Unit Executive Committees, the Director of SRC East will communicate with the Branch Executive Council pertaining to Francophone members who don't work for SRC

M/S Payant/Delisle Carried Unanimously

MOTION: to approve the new Policy that was created to align the BEC policies with the NEC Policy adopted November 5, 2006 and titled "Grants: Donations to Outside Organizations"

M/S Mesh/Bradshaw Carried Unanimously

MOTION: Regional Director Job descriptions wording change to accurately reflect how things are done. **M/S Mesh/Spafford Carried Unanimously**

MOTION: to approve the changes made to the committee policy as per the request of the BEC

M/S Mesh/Spafford Carried, 1 opposed (ACTION) an application template will be created to ensure uniform applications.

10. Director Reports

- a) SRC East – Payant – written report on file
- b) SRC West – Delisle – written report on file
- c) Ontario – Robert – written report on file

11. Organizing/Mobilization/Education – Karen Wirsig

Karen discussed the upcoming mobilization campaign around meals and breaks to be held the week of May 6. The CWA is funding this campaign

Karen would like time at the president's council to do a presentation on organizing.

Saturday Feb. 23, 2013

12. Old business

- a) Hearing loss testing, Fundal reported the National Health and Safety committee is still working on this **PENDING**
- b) Quality discussions and Radio Resources, The report needs to be looked at as it relates today, the committee will meet and report back **PENDING**
- c) Maintenance structure committee has been formed **CLOSED**
- d) Workload issues: due to recent cuts, workload committees should be active. A conference call will be setup with the Presidents to discuss **PENDING**
- e) Fundal is to investigate to see if there is a desire to split the BC Bureaus in to two separate locations **PENDING**
- f) Order of the Guild, criteria is complete Laughlin waiting on quotes for the awards, **PENDING**
- g) Leadership Trips, Laurin setting up leadership trips to locations and will present the budget to the NEC for approval- **CLOSED**
- h) Posting and Translation of minutes is quite costly and the NEC asked if we could summarize, discussion to ensure minutes are consistent with Roberts rules **CLOSED**
- i) Branch Structure **MOTION:** close item due to this BEC is in the last year. The New BEC for 2014-16 can reopen if they so choose **M/S Mesh/Forest Carried unanimously**

13. Director Reports continued

- d) Atlantic – Mesh – written report on file

Updates: Workload- Laurin reported that the NJC are working on a document that was created to help people identify workload issues.

e) Prairies – written report on file

*Note – Director Reports all have workload as a common theme.

14. New Business

a) Observers/Delegates attending meetings: Request from Germin to have the Toronto Vice-president attend BEC meetings as an alternate. Our bylaws do not provide for this and further discussion is needed. **PENDING**

b) Education/Mobilization take your break campaign, all location units will be allowed time off with pay if required

c) John O'Connor request to attend the 2013 Accommodation Law Conference **MOTION:** to cover the cost of tuition in the amount of \$834.75 for John O'Connor to attend this conference, he will report back to the NGC **M/S Mesh/Laughlin Carried unanimously**

d) A presidents conference call will be scheduled in the coming weeks

e) Bargaining committee **MOTION:** to put out a call to the membership for bargaining committee applications **M/S Laughlin/Forest Carried unanimously**

*Note – a selection committee will also have to be struck

f) Port Credit session: will be held in April, the agenda is not yet determined. The BEC had a discussion over cost efficiency of holding this meeting at Port Credit **MOTION:** to approve the cost of the extended NJC meeting in April 2013 up to \$15,000

M/S Bradshaw/Laughlin Carried unanimously

g) Watering Down of Benefits: A discussion that the special leave document might be in contravention of the Collective Agreement. Laurin will discuss with staff reps and report back. Guidelines need to be clarified and a communique sent out. **ACTION**

h) CCSB Vacancy **MOTION:** to leave the seat vacant and bring in a BEC member as an observer **M/S Mesh/Gofenko Carried unanimously**

i)EAP Vacancy **MOTION:** to leave the seat vacant until the new term

M/S Spafford/Delisle Carried unanimously

15. Director reports continued

f) BC- Tymchuk – written report on file

g) PMSD – Tymchuk – written report on file

h) North – Gofenko – written report on file

i) New Members Temp&Youth – Laughlin – written report on file **MOTION:** to appoint Fundal to the New Members Temp & Youth committee **M/S Laughlin/Mesh – Carried, Fundal abstain**

j) On Line & Emerging Platforms – Forest – written report on file

There is a concern that members are being asked to do things without training or pay, she will send example to Laurin so he can follow up **ACTION**

k) Small Locations – Croft – written report on file

l) National Joint Training – Decillia – written report on file

16. Budget

Wesley – the 2012 budget showed the BEC coming in under budget by about \$20K

The 2013 Budget was modified to align with the NEC allotment **MOTION:** to adopt the budget as modified by the treasurer **M/S Forest/Mesh Carried unanimously**

17. Director Reports continued

m) Pay Equity – Fundal - no written report – this committee is not scheduled to meet until Fall 2013

n) Joint Employment Equity – Fundal-no written report – this committee has not yet met this year

o) Health & Safety – Fundal-no written report: Fundal reported on the recent meetings

p) Toronto – Janes for Germin – no written report: Janes updated the BEC on Toronto issues

MOTION to adjourn Laughlin/Croft