

**CMG/CBC Branch Executive Council
June 6 & June 9, 2013
Holiday Inn Yorkdale, Toronto
Approved August 20, 2013**

Thursday June 6, 2013

1. Call to order/roll call Friday June 6, 2013 9:00am

Marc-Philippe Laurin (chair), Andreas Wesley, Harry Mesh, Allan Gofenko, Dominique Delisle(June 9 only), Michael Robert, Wil Fundal, Chantal Payant (June 6 PM & June 9), Michael Tymchuk, Sean Laughlin, David Croft, Tony Germin, Barb Saxberg(June 6 & June 9 AM), Brooks Decillia, Gaynette Spafford (acting Vice-President & recording secretary)

Regrets: Annick Forest

Guests: Dan Oldfield (June 6)

2. Agenda

MOTION: to approve agenda as amended

M/S Fundal/Saxberg **Carried unanimously**

3. MOTION: to approve Minutes, May 14, 2013 Conference call

M/S Mesh/Robert **Carried Abstentions:** Fundal, Saxberg, Germin were not on the call

4. Homologate e-mail Motion: As approved through an email vote- that Harry Mesh be appointed to the National Joint committee until the end of this term ending December 2013.

M/S Gofenko/Laughlin **Carried, 1 Abstention- Mesh**

5. Presidents Remarks and National Committee Updates

- update on the passing of bill C-60

- update on the recent National Joint committee meeting (written report on file). Discussions included Meteorologists (still waiting on some information from locations), Northern Benefits (the 2005 CA Policy is not being applied consistently), Tango update (is not intended to be used for surveillance of employees, a memo will be coming from CBC), VJc (a working group will be put together to discuss the 2004 guidelines as they may not reflect reality today, Ad-rem removals. Dialogue Survey statistics should be rolled out, Laurin to follow up with presidents

- CCSB meeting update . there will be no more adjustments to the pension plan before 2015.

- NEC updates . Welcome to Dominique Longval the new Office Co-ordinator. Jean has left and her position will not be filled right now. A Western Staff Rep should be in place for the fall.

- CWA/TNG meetings . Saxberg and Mesh attended. Mesh reported there is a change in the strike pay formula

- CWA Canada . Laurin attended and reported that they will help the CMG offset the cost of the recent bill C-60 ads purchased by the CMG.

- MBS strike - Oldfield gave an update on the MBS strike

- Bargaining Selection committee will meet later in June as it is the hope to start bargaining discussions by the end of August. The BEC reached consensus over the use of the Waterside Inn for Bargaining but also agreed that the Policy of using Union vs. Non-Union facilities should be looked at. **MOTION as amended:** the BEC ask the NEC to review the policy over the use of Union vs. Non-Union products and services, also note there is a distinction between non-union vs. anti-union **M/S** Mesh/Laughlin. Table to Sunday June 9, on Sunday then Pended to next meeting due to time constraints.

6. Oldfield presentation

Oldfield presented a plan to help deal with the debt of \$250K owed to CBC for wages going back prior to 2008. There are ongoing discussions with the CBC on how to reduce this debt using

monies left over from the Job Evaluation Process. **MOTION:** BEC approve in principle the establishment of a Trust Fund, subject to final approval of the details of this fund by the BEC.
M/S Mesh/Laughlin Carried Unanimously

Chantal arrived 2:00pm

7. New Business

a) Location Units under 10 . (referred from the NEC Treasurer, written report on file): The BEC have been asked to look into the location units that have less than 10 members. **MOTION:** to establish a sub-committee to investigate the issues of small location units, paying attention to fiscal responsibility, representation and community of interest. This sub-committee will include the Small Locations director and will consult with small locations and report back to the BEC with its recommendations at the next face to face meeting.

M/S Barb/Chantal CARRIED, one against.

Committee includes Harry, Gaynette, Andreas, David Croft.

Sunday update . committee held a short meeting with the locations, further investigation is required. It was noted that the locations feel very strongly against any changes to location units

8. Old Business

a) Committee Review Committee – a committee application template form was presented

MOTION: to adopt the Committee Application form as modified

M/S Mesh/Croft Carried unanimously

b) Hearing loss testing - Fundal to ensure it is on the agenda for the National Health and Safety Meeting and report back **PENDING**

c) Quality & Radio Resources - the BEC discussed the possibility of bringing this forth to Management at the next day's Presidents council meeting. June 9 update: some discussions arose at Presidents council and Laurin will have further discussions with Senior Management and report back **PENDING**

d) Workload issues: A webpage with the workload language should be up by September 2013. The BEC will look at the possibility of running a campaign to educate everyone on the workload language.

e) Observers/Delegate attending meetings: Discussion is continuing at the National Executive to look at the feasibility of having alternates attend and vote at meetings in the Presidents place. Until such a decision has been made the **BEC Accept that if the Toronto President cannot attend a BEC meeting then the Vice-president may do so with Full voting Rights.**

Adjourn for the day 5:05 PM

Sunday June 9, 2013

Old Business Cont.....

f) BC Bureaus - Fundal reported that there is no interest in splitting the area into separate Units

g) Order of the Guild - **MOTION:** to accept the criteria as set out by the committee

M/S Laughlin/Tymchuk. The Motion was tabled and referred back to the committee. **PENDING**

Saxberg arrived 10:15am

h) Special Leave Documents were distributed and gone over at Presidents Council. A communique will also go out to everyone

i) Bargaining Survey: The Survey will be revised with the recommendations of the BEC and sent out within the week.

j) Northern Benefits: this matter has been referred to the National Joint committee

9. New business

a) Relationship Project Document (on file): Discussion over follow-up, reports (Saxberg to check into sharing the reports presented to the NJC after each session), lack of French speaking facilitators to deliver the training in French.

MOTION: that the BEC provide a strong recommendation to the CMG's senior staff representative, to the CBC through the NJC and to the CMG members of the bargaining committee that the CBC & CMG negotiate into the collective agreement a joint process that commits to carrying forward the core fundamentals and principles that were established and adopted by the parties during the 2008 bargaining round at port credit between the CBC and CMG.

M/S Gofenko/Tymchuk Carried, 1 opposed

Note: This motion only reflects the concepts and principles, and costs involved would have to come back to the BEC for approval.

Saxberg left 12:00pm

MOTION: the Relationship project was successful in generally improving the working relationship between CMG and management and that under the leadership of Barb Saxberg the project broke new ground in proposing, developing and implementing the Relationship Project. Be it moved that the BEC formally acknowledge and thank Barb Saxberg for the work she did

Carried, 1 abstention

b) Policy on Staff Development: at a recent convention the CBC opted to not pay per diem and overtime to the CMG employees who attended. Laurin will follow up . referred to NJC.

c) New Brunswick SRC members (documents on file). MOTION: That the BEC refer to the NEC the request for the 2 Fredericton SRC members to become part of the Northern New Brunswick Location, notwithstanding the rights under Workforce Adjustment in the Collective Agreement

M/S Payant/Croft Carried 7, 4 opposed, 2 abstentions

d) Toronto Location Funding Request: MOTION: The BEC Support the Funding Request from the Toronto Location that the Toronto President Position is CMG paid up to 4 days per week by the NEC

M/S Germin/Payant Carried 8 for, 3 opposed, 2 abstentions (Spafford & Robert) due to lack of information

Note: this motion was approved with the intent that the Toronto Location would supply proper documentation to the NEC, ie: Detailed Financial records, Location Motion for this request, Germin's time cards, and any other information deemed necessary.

e) Presidents Council Debrief: Consensus was reached by the BEC that a Survey would be done. Laurin will put together the information from presidents on dealing with change as managers and employees and present to the BEC before sending to Hubert.

Adjourn 5:14pm Fundal/Laughlin