

**Draft Minutes
BEC Monthly Call
March 10, 2015**

Attendees:

Naomi Robinson
Annick Forest
Wendy Martin
Marc-Philippe Laurin
Gaynette Spafford
Michael Robert
Sean Laughlin
Dave Croft
Wil Fundal
Harry Mesh
Jonathan Spence

Guest: Kam Rao

Regrets: Dominique Delisle, John O'Connor, Chantal Payant, Michael D'Souza, Allan Gofenko

Meeting called to order 7:35pm EST.

Marc-Philippe Laurin read the affirmation of human rights.

MOTION: to approve the agenda.

The following items were added: JE Update, Toronto local survey, motion from Toronto calling for an investigation (from Feb 10, 2015). Allan Gofenko's motions are pended to the next call.
M/S Spence/Forest CARRIED

MOTION: to approve the minutes of the February call.

M/S Robinson/Mesh CARRIED Fundal abstains.

President's Remarks:

MPL gave a summary of the March 9 concert in Ottawa. He thanked the organizers for a stunning show with amazing performances and great speeches. Robinson said there was a watch party in Toronto, which was a good mobilizing opportunity.

MPL said the Eastern rep position has been posted. He said Harry Mesh will fill in until the end of May. He said the Western rep position interviews will be done in early April.

He said he was on a conference call this morning with the French unions about aligning everyone for the upcoming election campaign, and to coordinate mobilization efforts.

Kam Rao gave an update on the CBC Campaign efforts. She said the Ottawa concert was a huge success and the effort now will be to amplify that. She said the Guild is trying to get rights

for part of the concert. She noted that planning now focusses on April 10th. The message on that date will be on Conservative Cuts, and on widespread community support for the CBC. Rao said each location needs to figure out what the April 10th event will look like in their workplace - and April 11th will be focussed on community support. MPL said the French unions are planning another show for April 11. Rao asked people to think of examples in their location that show the CBC's connection with the community in local and specific ways.

MPL updated the BEC on a recent staff rep departure at the Guild office. He said there are ongoing discussions with the CMGEU. He also said there are no decisions yet on the senior staff rep position and whether it will be filled. He said the NEC would discuss the matter at the end of March. Forest asked who would assume the JE duties. MPL said that is not known yet, but he has concerns about the file, given that resolution was so close on some items.

President's Council

Sean Laughlin gave an update about planning for the President's Council. He said although the date of May 24 had been chosen by the BEC, the office did not make enquiries about possible hotels and flights for a month. The plans for Ottawa on that date clash with other events. The BEC discussed moving the meeting to Toronto, but noted that presidents will need to be polled as to whether they are willing to waive the requisite 90-day notice. MPL indicated he will contact the presidents. Laughlin asked for money to purchase gifts for the presidents.

MOTION: that the BEC approve up to \$5000 for gifts for location presidents.
M/S Laughlin/Spafford CARRIED Robinson abstains.

JE Committee Criteria

Harry Mesh said the JE committee criteria was sent out to everyone with a few minor changes. He said much of the wording was straight from the collective agreement.

MOTION: that the amended criteria be adopted as the criteria to be distributed.
M/S Mesh/Forest CARRIED

Sexual Harrassment Document

Jonathan Spence told the BEC that the document on sexual harassment has been amended to make it more national in scope, with some other revisions to procedures.

MOTION: that the BEC adopt the sexual harassment document, as well as the poster and reference document.
M/S Spence/Croft CARRIED

Spence suggested that it be distributed ahead of President's Council, and any questions could be addressed there. MPL said he would send it out, after translation.

NEW BUSINESS

The BEC had a discussion about the Toronto LEC's plans to survey its members. Jonathan Spence said that there is a sense that catastrophic transformation is happening at the CBC, and

a referendum could be done in Toronto for about 2-thousand dollars, then done at no extra cost across the country. MPL noted that surveys are usually done by the national office to ensure they are done properly. There was a lengthy discussion about the purpose for the survey, and several BEC members expressed concern about potential negative impacts.

MOTION: to go in-camera. 9:15pm Eastern.
M/S Forest/Fundal CARRIED

MOTION: to resume regular session. 9:45 EST.
M/S Forest/Spence

MOTION: That the BEC ask the Toronto LEC to collaborate on the intended member survey.
M/S Forest/Martin

MPL noted that there is a national strategy to save the CBC. He said a survey that could disrupt that needs national approval. Spence assured the BEC that their concerns have been heard and the Toronto LEC will move ahead collaboratively. Spafford put forward a friendly amendment.

MOTION (as amended - Spafford)

Whereas the survey that the Toronto LEC is proposing would have an impact on all members of the CBC branch of the CMG across the country, be it resolved that the BEC ask the Toronto LEC to collaborate on the intended member survey, and then seek approval from the BEC and NEC before sending out the survey to CMG members.

M/S Forest/Martin CARRIED Spence abstains.

MPL said he will ask Glenn Gray for an update on JE.

The Toronto motion from Feb 10, 2015 is pended.

Meeting adjourns, 10:08pm.