

Draft Minutes
CBC Branch Executive Council
Face-to-face meeting
June 6, 2016
Holiday Inn Yorkdale

Attendees:

David Croft
Saida Ouchaou-Ozarowski
Natalie Clancy
Annick Forest
Marc-Philippe Laurin
Chantal Payant
Gaynette Spafford
John O'Connor
Harry Mesh
Wendy Martin
Naomi Robinson
Michael Robert
Sean Laughlin
Wil Fundal
Regrets: Jonathan Spence

Meeting called to order at 9:10am.

MOTION: to approve the agenda.
M/S Spafford/Fundal CARRIED

CONVENTION WRAP

The BEC had a lengthy discussion about the CMG convention that wrapped up the day previous. Many people said the convention worked well in two days, but did not leave enough time for some discussions, including the bearpit session during the CBC branch day, and resolutions from the floor during the main plenary. People felt that having a timer to limit speaking time during debates to 3 minutes is a great idea. Harry Mesh suggested a financial post-mortem of the convention to examine how much money was saved by cutting out ½ day. Chantal Payant noted that the national office refused to pay the travel for one delegate from Ottawa who has a fear of flying and preferred to take the train. The Ottawa local paid for the train fare, but the person attended as an observer, not a delegate. MPL said he would take the issue up with the NEC. MPL also took notes of specific suggestions for future conventions which he will pass on to the NEC.

MOTION: The BEC strongly urges that all National Resolutions that were submitted to but not debated at Convention 2016 be posted to the CMG website prior to end of June 2016 and that the response from the NEC to each resolution be posted by end of September 2016.
M/S Robinson/Mesh

CARRIED

MOTION:

Be it resolved that the CBC Branch study the means to ensure there is a French speaking spokesperson at all times and makes the appropriate changes to achieve this end as soon as possible.

M/S Payant/Forest CARRIED

Annick Forest said the intent of the motion is to make sure that there is someone who can speak in French to be the official spokesperson for the branch, because there is no requirement for the president to be bilingual. Mesh cautioned that the designate cannot be isolated from the president, and deliver a completely different message.

MOTION: That the BEC strike a subcommittee to study the issue of ensuring a French-speaking spokesperson.

M/S Payant/Ouchaou/Ozarowski CARRIED

The sub-committee will comprise Saida, Natalie and Chantal.

TRANSMISSION HEALTH AND SAFETY

Harry Mesh said this committee falls under the Canada Labour Code. He believes it has not been repopulated for four years, and that there are four positions to be filled. MPL said he wants to check the time frame with the lawyers. Mesh found a references on the HRSDC website, indicating that terms are not to exceed two years. He will email the link and the list of current committee members to MPL. MPL will let them know that the committee is outdated and invite them to reapply. The call will only go to people working in transmissions. MPL said the CBC could asked to send an email to everyone working in transmissions, linking to the CMG communique.

MOTION: that the Transmission Workplace Health and Safety committee be repopulated.

M/S Mesh/Clancy CARRIED

NJC

MPL said there is an agreement to establish a working group of workplace and culture. He said the union has not yet responded to the suggestion and will take it to the next CCSB meeting. Natalie Clancy said she is worried that the CBC is trying to get any followup to the Rubin report off any committee tables that have teeth. She worries that agreeing to this working group may weaken the CBC's obligation. Naomi Robinson advised that the Toronto LJC is also trying to get information about what is happening with the Rubin report, and where to turn for action on dealing with sexual harassment and violence in the workplace.

SENIORITY DATES

MPL provided an update on a request from a member for posting of seniority dates. He said the CMG lawyer has indicated it would be acceptable to post a list of names, with their seniority dates. He said the NEC is going to study this.

COMMUNICATIONS ISSUES

MPL said a BEC director sent a communique through the national office, without consulting the branch, which is not the BEC's practice. He said we need reaffirmation that we do not conduct business in this way.

MOTION to move in-camera.

M/S Mesh/Ouchaou-Ozarowski CARRIED

MOTION to resume regular session.

M/S various CARRIED

MOTION That no communication be sent by the office on CBC/Radio-Canada matters without the prior knowledge and consent of the BEC president and that no communication be sent by the office bearing the signature of an individual member of the BEC other than that the president without prior approval of the BEC.

Where possible the BEC president will consult with the BEC prior to such a communication.

M/S Mesh/Payant CARRIED

Sean Laughlin said thank you to members of the BEC as he will be going on paternity leave.

MOTION to change the name of the CMG recognition award to the “solidarity award” or “prix de la solidarite”.

M/S Laughlin/various CARRIED

MOTION to nominate Margaret O’Sullivan for a CMG/BEC solidarity award for her long years and service and unfailing support to the branch.

M/S Spafford/various CARRIED

JEEC UPDATE

Wil Fundal indicated that the CBC has not improved its rate of minority representation. He said one person in a designated group left the Corporation after she was being groomed for a management job but the job went to a white person. He said the culture at the CBC does not promote inclusivity. He also said the CBC does not count temporary hires, but may start doing that. He said there is currently a vacancy on the JEEC.

SRC ISSUES

MPL said with a new director of SRC in place, he has officially asked for a resumption of the SRC joint sub-committee. Francophone BEC members indicated there are a number of issues that need to be discussed, including problems with staffing and confusion in the digital world.

CONVENTION RESOLUTIONS

Harry Mesh and the committee will do up a resolutions report for the website.

Several of the resolutions will be on the BEC’s next agenda. They are #2, to come up with an “alternate” 2020 plan, #3, to lobby for the appointment of a CMG member to the CBC board, #5, to combine the directorships of education and temps, and #6, to close loopholes pertaining to temp employment.

Others have been referred to other committees.

MOTION: to refer Resolution #4, a review of the Band 8 Reporter/Editor position, to the JE committee.

M/S Mesh/Forest CARRIED

#7, to post seniority lists, has been referred to the NEC.

MPL said he will take #8, calling for a full JE review by the end of 2017, to the JE staff reps and the JE committee, and to the NJC. He said the message has to be sent that JE has to work faster. Forest suggested the process needs more resources.

MOTION that the BEC recommend to the NEC that transmissions schedulers in the Vancouver local be moved to the BC transmitters local. This move has already been approved by the two LEC's.

M/S Clancy/Mesh CARRIED

FALL FACE-TO-FACE

MPL will circulate some potential dates for our next face-to-face meeting.

Meeting adjourned - 5pm.