

Minutes  
BEC monthly call  
December 7, 2016

Attendees:

Natalie Clancy  
John O'Connor  
Marc-Philippe Laurin  
Jonathan Spence  
Naomi Robinson  
Wendy Martin  
Harry Mesh  
Sean Laughlin  
Dave Croft  
Gaynette Spafford  
Saida Ouchaou-Ozarowski

Regrets: Annick Forest, Michael Robert

Meeting called to order at 7:38pm.  
MPL leaves the call briefly - Jonathan chairs.  
Spence asks David Croft to read the statement of human rights.

**MOTION** to adopt the agenda.  
M/S Spafford/Robinson CARRIED

**MOTION** to approve the minutes from the October, 2016 face-to-face meeting.  
M/S O'Connor/Spafford CARRIED

**MOTION** to approve the minutes from the November 2016 call.  
M/S Croft/O'Connor CARRIED

**HEALTH AND SAFETY**

John O'Connor briefed the BEC on a recent meeting of the national Health and Safety committee.

**AD-FREE CBC**

Spence said the CMG was not informed ahead of time about the CBC's announcement that it was calling for an ad-free CBC. Clancy said this is not the way the relationship between the CBC and the CMG is supposed to work. Spence said it is still not clear how many jobs are at stake. Spafford said we need to get those numbers, and hold the CBC accountable for them. Spence said the CBC town halls were also poorly presented, given that members stand to lose jobs. MPL said that the union has shared what it can with members, in a communique and a call with sales staff. He said it is difficult to know whether this proposal will go ahead - he said it is simply an ask to the government at this point. He said any decision to go ad-free must be stable, independent and long-term.

Clancy left the call.

**PRESIDENT'S REMARKS**

MPL gave an update on a recent meeting of the Working Group on workplace culture and safety. He said the group needs to find ways to work with the national health and safety committee, as both groups are looking at respect, bullying and violence in the workplace issues. He said they cannot work in silos and there must be collaboration. He also told the BEC that a mini Port Credit-type session was planned for December 8 to resolve medical leave issues.

Jonathan Spence asked the BEC to pay for his release for a number of days in December of 2016, so that he can be brought up to speed on his new duties as incoming CBC Branch president. He then left the call.

**MOTION** that Jonathan Spence be freed up from his CBC duties for 8.5 days in December 2016, at BEC expense, before taking over as branch president.

Members agreed that he has a lot to absorb and it will be money well spent to ensure he's ready for the new term.

M/S Saida/Croft CARRIED

Naomi Robinson thanked outgoing president MPL for his wisdom, experience and energy that he brought to the BEC. The BEC also expressed thanks to outgoing members Harry Mesh, Annick Forest, Sean Laughlin, and John O'Connor.

MPL said he sends the next BEC luck and best wishes. He said if they keep the best interests of members at heart, they will not go wrong.

**MOTION** to adjourn.

M/S Saida/O'Connor