

Minutes
BEC monthly call
March 8, 2016

Attendees:

Harry Mesh
Marc-Philippe Laurin
Dave Croft
Wendy Martin
Sean Laughlin
Natalie Clancy
Wil Fundal
John O'Connor
Naomi Robinson
Gaynette Spafford
Jonathan Spence

Regrets: Chantal Payant, Annick Forest, Saida Ouchaou-Ozarowski, Michael D'Souza, Michael Robert

Guest: Karen Wirsig, CMG staff

Meeting called to order 7:34pm.

Marc-Philippe asks participants to silently read the statement on human rights.

MOTION; To adopt the minutes from the February face-to-face meeting.
M/S Spafford/O'Connor CARRIED

MPL introduces Karen Wirsig who has just come from national Health and Safety Committee meetings with Wil Fundal and Natalie Clancy.

Wirsig says there are two issues: the committee does not see physiological issues as within the scope of Health and Safety, and the committee believes that the fallout from Rubin and violence in the workplace are also not part of the committee's scope. She suggested a sub-committee of CCSB, wellness and Health and Safety reps should think this through before the next round of meetings in June. She said she believes the Health and Safety committee does not have the proper mandate. She says stress is a huge issue for employees, but is not getting raised anywhere. MPL said he will raise the issue, possibly bring in legal advice from the CMG, and talk with upper management.

Karen Wirsig and Natalie Clancy leave the call.

PRESIDENT'S REMARKS

MPL said the senior staff rep position at the Guild has been posted. He said that temps who have the right to maternity leave, have been told by SSO that they do not. He said the CMG and IR are working to clear up any misinformation. But he urged BEC members to let any

expectant employees know about their rights. MPL also updated the group on the most recent NJC meeting. He said the Guild told management there are ongoing issues with posted schedules. He said the Guild also raised concerns about SRC and the difficulties of dealing with SRC management. He said there is no update yet on the status of wage increases.

OLD BUSINESS

Harry Mesh presented two motions on behalf of the branch restructuring committee. Mesh explained that the proposals had been reworked to ensure that the work of both directors would be reassigned.

MOTION: That the BEC support the recommendation to eliminate the position of Director of new Members/Temps/Youth.

Mesh said that the proposal intends that the BEC V-P or a delegate would oversee new members, and a temp committee would be assigned to a BEC member. He said it was felt that the Diversity and Human Rights portfolio could assume responsibility for youth issues.

M/S Mesh/Croft CARRIED

MOTION: That the BEC support the recommendation to eliminate the position of Director of Online and Emerging Platforms.

Mesh said a provision had been added to the proposal to address concerns over oversight, namely that a BEC member will assume responsibility for online and emerging platforms, and report to the BEC a minimum of four times per year.

APS SURVEY

John O'Connor asked that the results of the APS survey be taken up with the NJC. He said there are ongoing concerns that APS members are doing CMG work. And there is no consistency among locations. MPL suggested the issue should probably go to NGC instead. He said the NGC can start the process of figuring out how the article over jurisdiction should be applied. He said it may still end up at NJC. Jonathan Spence said the issue was raised at the last convention, and it needs to be moved forward.

NEW BUSINESS

MPL said if no nominations are received for the Northern Director vacancy, he will ask David Croft to remain in the position for the remainder of the BEC term.

MPL also said the intention at the BEC face-to-face meeting on June 6, is to end between 4 and 4:30pm. He said he would advise BEC members not on the call.

MOTION: to adjourn at 8:27pm.

M/S Mesh/Fundal CARRIED