

CBC Branch Conference Call  
Tuesday March 13, 2018

Approved April 10, 2018

**In Attendance:**

Jonathan Spence (Chair), Gaynette Spafford (Recording Secretary), Carmel Smyth, Kim Trynacity, Bob Sharpe, Saida Ouchaou-Ozarowski, Wendy Martin, Naomi Robinson

Regrets: David Horemans, Karina Roman, Dave Croft,

1. Call to Order 8:05PM
2. Statement of Principles: Spafford read the Statement of Principles on Human Rights
3. **MOTION to Approve Agenda as amended: M/S Sharpe/Robinson – Carried**
4. President Remarks:
  - CMG signed on to the “Canadian Creative Industries new Code of Conduct” joining other Unions
  - Rebranding Relationship ranging or the Port Credit Method, the executive felt that none of the names put forward were memorable. It was agreed that National Workplace Issues Forum could work and Spence agreed to take the recommendation to the National Joint Committee
  - Consultative Committee on Staff Benefits – issues around the pension sharing agreement are being discussed and discussion with the lawyers about the memorandum of agreement is happening.
  - Bargaining Selection – 33 applications were received, the selection committee is meeting on Monday March 19 to go through the applications
  - Job Evaluation – the committee is working on a short list of job categories to address, the list is not finalized yet
  - News Network - changes in Toronto are being monitored
  - There has been no response from the CBC Board of Directors in regards to the letter the Branch Executive sent. Spence agreed to follow-up, he will draft a letter and send to the executive for input
5. Old Business
  - Committee Vacancies – please encourage members to apply
  - Convention Travel – reminder to get your travel booked

6. New Business

- **MOTION: Whereas union work should not incur personal costs for volunteer activists, nor should it impede family responsibilities,  
And whereas the BC Director is currently facing a personal situation needing special consideration,  
Be it resolved that the BEC ask the NEC to pay for one extra airline ticket so that the BC Director may attend the 2018 CMG Convention.  
Moved Naomi / Seconded Saida Carried  
Spence to follow up with the National Executive**
- Vancouver Sales: re-assignments were done without the knowledge of the members. The office is cross checking to see when this was done. Spence will have an update at the next meeting
- National Joint Committee Update: Spence updated the executive on agenda items
- Protocol for inviting guests: Spence agreed to give notice to the Branch Executive when guest will be attending our Branch Executive meetings
- Bargaining Committee: The Executive agreed to populate the committee with 8 members, plus the president, plus 2 staff
- Spence has been invited to a meeting with Heather Conway in April. Smyth will also attend this meeting. Spence will update the Executive on the next call
- Flex Pen: the Flex Pen Plan will no longer exist

Motion to Adjourn: 10:00PM ET M/S Ouchaou-Ozarowski/Robinson