

CBC Branch Conference Call  
Tuesday January 8, 2019

Approved March 12, 2019

**In Attendance:**

Jonathan Spence (Chair), Carmel Smyth, Saida Ouchaou-Ozarowski, Wendy Martin, Karina Roman, Bob Sharpe, Naomi Robinson, Gaynette Spafford (Recording Secretary), David Horemans (9:20)

Regrets: Kim Trynacity, Dave Croft

1. Call to Order 8:05PM
2. Statement of Principles: Sharpe read the Statement of Principles on Human Rights
3. **MOTION** to Approve Agenda as amended: M/S Ouchaou-Ozarowski/Sharpe – Carried
4. **MOTIONS** to Approve Minutes:
  - a) October 15 & 16, 2018 M/S Martin/ Ouchaou-Ozarowski – carried
  - b) November 13, 2018 M/S Martin/ Ouchaou-Ozarowski – carried
  - c) January 2, 2019 M/S Ouchaou-Ozarowski/Roman – carried
5. **MOTIONS** to homologate Committee Appointments (evote January 2 & 3)
  - a) To appoint Brad Childs to the Job Evaluation committee  
M/S Sharpe/Smythe - carried
  - b) To appoint Pierre Millette to the National Grievance Committee  
M/S Smythe/Roman - carried
  - c) To appoint an observer (Maria Carmen) to the National Grievance Committee  
M/S Smythe/ Ouchaou-Ozarowski – carried
6. Presidents Remarks:

Spence reported back on his recent meetings with management and updated the Branch Executive on some recent bargaining discussions. A special call will be scheduled to discuss the \$454K that is sitting in the Job Evaluation fund in order to help the bargaining committee deal with this Memorandum of Agreement.
7. Old Business:
  - a) Corporate Steering Committee meeting update: The committee reported back about the discussions that were had. Smythe felt that they didn't get a lot of detail
  - b) 2018 Resolutions Follow-up: No updates but directors were reminded to review the resolutions for any follow-up that is required

- c) Training for New Location Units: Smythe had nothing to report but will have an update for the next call. Smythe will work with Robinson so see if the new stewards training that is being develop will be a good fit for all locations

## 8. New Business

- a) Staff Rep Backfill: The October 2018 Motion was referred back to the Branch Executive from the National Executive for more clarification. After a fulsome discussion the Branch Executive revised the **Motion** to read: The CMG will cultivate Regional location Union activists who are available on a regular and continuing basis to provide backfill M/S Sharpe/Horemans – carried – Refer back to the National Executive
- b) Sick Leave Benefits: There is a misunderstanding at the local level in regards to who qualifies for sick leave benefits. Spence encouraged people get the Staff Reps involved or contact him with any outstanding issues
- c) Expression of interest for jobs: this is being used a lot instead of using the posting and boarding process. Ouchaou-Ozarowski would like clarification on the rules around this. She will send Spence some examples so he can follow up

Motion to Adjourn 10:15 PM ET M/S Horemans/Sharpe