

CMG/CBC BRANCH EXECUTIVE COUNCIL

February 11th, 2020 8PM EST

In attendance: **Kim Trynacity**, CBC Branch President; **Bob Sharpe**, CBC Branch Vice-President; **Lorne ; Shapiro**, CBC Branch Secretary-Treasurer; **Saïda Ouchaou-Ozarowski**, Director, Diversity & Human Rights;

Dominique Gauthier, Director, SRC; **Elke Semerad**, Director, Atlantic; **Pauline Pemik**, Director, North; **Pierre Millette**, Director, Ontario; **Trent Pepler**, Director, Prairies; **Naomi Robinson**, CBC Local President, Toronto

Regrets: **Lisa Christiansen**, Director, British Columbia

1. Call to order at 8:05pm EST

Elke Semerad reads the *Statement of Principles on Human Rights* aloud

2. **Motion** to approve agenda

Moved: Elke Semerad

Seconded: Pierre Millette

Carried

3. **Motion** to Approve Minutes of the BEC Face to Face 20200123-24

Moved: Pierre Millette

Seconded: Naomi Robinson

Carried

4. **President's remarks**

Kim Trynacity puts a call-out for the By-Law Committee by Friday, February 14th, 2020.

- The French version of the Collective Agreement is to be ready by Friday, February 14, 2020
- Waiting for an update on the Hours Averaging issue; waiting for a meeting to take place.
- MOA surplus on sharing - Kim had met with all unions and pensioners associations.
- National Joint Committee to meet this week (of February 10th)

- 5.

- a. **Update on special leave allowances**

Pierre, Elke, and Bob will look into the email regarding new interpretation of special leave from what was intended in the collective agreement, and will report to Kim.

b. Vote on CMG CBC president salary

Information has been gathered, and are waiting to hear back from Mark Raeburn who has been ill. Recommendation dependent upon Mark Raeburn being back. Should be resolved by next week (at NEC meeting).

c. New Committee Applications Submitted

New submissions - Lorne will reach out to late candidates to find out when they had applied; if they were late and had not made the deadline, we will keep them in mind. If there was a website issue, then there will be a revote.

d. Regional updates

Saïda in Vancouver- not much to report. JEDI meeting. Retention challenges with diversity and inclusion. Lack of communication in terms of development. Proposition for management to create a mentorship program. Unconscious bias training needs to be promoted better by management. Campaign and mentor training. Proposed a booth at convention for a workshop

Naomi - Toronto updates

-Hours averaging. New 6 month term, so doesn't seem to be as pressing an issue with most at this point, but are still suffering consequences. Issues with implementation is having negative side-effects.

-CBC wants to work with Guild on the retirement readiness program and bystander training Bea will add info about retirement.

-Bystander training has a pilot as a joint venture on February 25th. Two sessions as pilot in Toronto.

Pauline - North

- Freelance reporter wondering how to go to convention as he wants to get more involved. Can freelancers do this? Member of freelance branch, so Kim will look into this.

- Duncan McCue training on reporting in Indigenous communities should be better promoted across the network.

- There are many backfill issues due to illness

- Dominique asks if the training is available in French. Pauline will try to find out. Saïda will bring this question to the JEDI committee.

6. New Business

a. Local Presidents on the Feb 18 call

- Call out to local presidents next week, Feb 18th. First of 3 calls. (BEC should be invited).

b. CRTC Licence Renewal/ Yale Report update

- Kim and Enrico will be meeting with the Federal Labour Minister about CRTC application regarding CBC's digital move.

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c. Rubin Recommendations 5 Year Anno April 17

- Naomi: Is there a way to connect temp committee presentation with Rubin report, as it is the coming anniversary. Could we ask IR if there is anything planned for the anniversary. Survey to members to see if any of this has made a difference. Lorne and Naomi will work with Julian Uzielli on this.

d. Motion to request note from cmg cbc staff to all staff to inform about changes to great west life - bought by Canada life

- Elke: Note from CMG CBC Staff about changes to GWL. People being refused benefits. Files have been changed and new email addresses. Kim will look into this. Olivier and Elke will work together on this.

7. Motion to adjourn

Moved: Bob Sharpe

Seconded: Pierre Millette

Carried

Meeting adjourned: 9:02pm EST