

CMG/CBC BRANCH EXECUTIVE COUNCIL

November 17th, 2020 8:00PM EST

1. Call to Order/Roll Call 8:04pm

In attendance: **Kim Trynacity**, CBC Branch President; **Lorne Shapiro**, CBC Branch Secretary-Treasurer; **Saïda Ouchaou-Ozarowski**, Director, Diversity & Human Rights; **Pierre Millette**, Director, Ontario; **Pauline Pemik**, Director, North; **Trent Pepler**, Director, Prairies; **Naomi Robinson**, CBC Local President, Toronto; **John Robertson**, CBC Director, Atlantic

Regrets - **Lisa Christiansen**, Director, British Columbia; **Dominique Gauthier**, Director, SRC

Kim reads the Statement of Principles

2. Motion to Approve Agenda

Moved: John

Seconded: Trent

3. Motion to Approve Minutes:

[20201013 BEC Conference Call](#)

Moved: Saïda

Seconded: John

4. President's Remarks

[Report for November 2020](#)

Will be meeting with CRTC in January regarding CBC's broadcast license. Dominique will be there to represent SRC. Increased funding will be asked, regional programming. Application had been made back in March. Section on D&I, loss of jobs due to AI.

CMG had pushed management on a blanket COVID leave resulting in 2 well-being days. Through CWA, we have \$500 scholarships to take courses. 50 available. Get applications in asap. Met with NDP Heritage critic and he will speak to the minister regarding Tandem. They don't like it either. Peter Mansbridge had been interviewed in Vancouver regarding Tandem and he spoke unfavourably of it.

Trent - folks are wondering if the wellness days are available to casuals. You have to put in 10 days per month beforehand and also be on schedule.

John - There was confusion regarding wellness days since they were announced after time off requests.

Saïda - Regarding chairs: Need to get a prescription from a doctor. Book an ergonomist to come to your home and evaluate the need.

Naomi - The only department in Toronto allowed to bring chairs home is SRC. Still getting pushback from management, even with people who have medical prescriptions for chairs. We need to go ahead with a policy grievance and move it straight to NGC.

Pauline - Iqaluit still does not have laptops. Needs to get in touch with Rodney Millington, as he is in charge of laptop distribution

5. Ongoing Business

a. Regional and/or Committee Updates

Pauline - People are being put into compromising positions to come into the station. They are being told that if they don't come in, there is no show. There is not enough support for Ops Manager. Pauline being overwhelmed with questions regarding COVID as the news on CBC is not being trusted in the North.

John Robertson - Atlantic - COVID cases slowly on the rise. 3 cases in PEI. Wellness days - people are appreciative, but it affected annual leave plans. Waiting to hear from the newly elected.

Pierre - Ontario - getting in touch with K/W, Sudbury, Hamilton. They are starting to have local joint meetings again, so that there are agendas, minutes, etc.

Some concerns about rotations for reporters. Hosts want to take a day off, but cannot be backfilled. Not enough support, overall.

Naomi - Toronto - LJEC working hard to place as many people as possible. The cuts were mostly lower-band, low-seniority positions.

Toronto LEC had created a job interview skill lunch 'n' learn. Facilitator turned it into an online workshop for job skills and job searching and networking.

There are concerns around AD roles that had been centralized in Toronto, now that there is need for ADs in the regions.

Trent - Prairies - They are pushing for an AD, but she may not stay on. COVID cases are spiking. Someone in Saskatoon caught it and has been off for over 2 weeks. On the SRC side, someone from Quebec started when COVID had just begun. She had no support and after 5 months, she had quit. People are having a hard time adjusting since they are just alone in their apartments.

Saskatoon - There is currently no executive, but 3 people might be interested.

We are encouraging people to reach out to EAP. Masks have been distributed and gift cards will be given out, as there will be no Christmas parties.

Saïda - Vancouver - COVID is increasing and tracing is overwhelmed. Masks are not mandatory, even in public spaces. It is hard to keep in touch with colleagues. Management is trying to keep people informed. SRC members say that they have not met in person yet. Some will probably leave. Housing market is still as bad as Toronto. Saïda is exhausted with D&I; it is very busy right now preparing for the Town Hall on the 25th, as well as monthly meetings with management. There is a need for greater collaboration. There is not enough information, as People and Culture, HR, do not track internal talent. There will be a dashboard for equity groups. There is a greater need for accountability.

b. Equity and Rights (Saïda)

JEDI committee - Need to meet with all the presidents and Catherine Tait. Need to increase communication to members, starting in December.

Highlights a discrimination case at SRC, where they are 7-8 years behind CBC, regarding D&I. The survey had just gone out to assess D&I and discrimination to finally get data on who identifies as BIPOC, especially as CRTC is demanding this data.

c. National Committee Vacancies

CCSB, PMSD Committee, NEC Francophone affairs

NGC, National Joint, BEC VP

National Health and Safety

Do one call out for all positions in mid-late January.

6. New Business

a. [Proposed Budget for 2021](#) (Lorne)

Need for more money for mobilization and recruitment, as well as education.

We will have a fulsome discussion in December.

b. Strategize for LEC vacancies/mobilization (Naomi)

There is a concerning lack of engagement in regions. Regional directors need to get people involved, get the word out.

Pierre had taken nomination forms to people, submitted signed copies to Glenn.

Some people did not get their paperwork done on time. Even getting an MOS signed can be a challenge, as people do not have printers at home. Perhaps an online form could work. PDFs covered to DOC format so that they could be signed is an option.

John - many are burning out in their jobs, so there is little interest in guild work.

- c. **Dialogue Survey** (Lorne)
Need to have a look at this. Perhaps discuss this in the 2 day meeting
It does not meet the goals.

- 7. **Other Business** (Held over from last meeting) For two-day meeting
 - a. Plans for next convention? Whova app with Zoom?
 - b. [Petition against defunding CBC/Radio-Canada](#)

8. Motion to adjourn

Moved: Saïda

Seconded: John

Meeting adjourned 9:42pm EST