

ANNUAL SALARY GRID

As per the Memorandum of Settlement between CBC and CMG signed February 24, 2024, the parties have agreed to reopen negotiations on wages only in years subsequent to 2025, in the event that the Treasury Board funding rate is greater than 1.5%.

Please see below the CMG salary scales effective April 8, 2024.

Note: This grid is for informational purposes only and represents rounded figures. Actual calculations for salary and overtime purposes are based on the hourly rates.

Although there are no set hours for self-assigned employees, they will be paid an annual salary based on the normal hours of work for their classification listed below.

Annual Salary = Hourly Rate x Hours Per Week x 52.2 Weeks

Band 13 EP – Executive Producer

38.75 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	85,501.64	88,110.99	90,801.25	93,430.82	96,019.94	98,629.29	101,299.32	104,353.67	107,488.94
April 1, 2023	88,495.31	91,185.57	93,976.97	96,707.68	99,377.71	102,088.19	104,839.13	108,014.85	111,251.25
April 8, 2024	90,275.33	93,006.05	95,858.12	98,649.52	101,360.00	104,131.17	106,942.79	110,179.19	113,476.28

Band 13 SP – Senior Producer

38.75 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	79,150.21	81,617.96	84,146.40	86,654.61	89,183.05	91,650.80	94,118.56	96,667.22	99,579.98
April 1, 2023	81,921.38	84,470.04	87,099.62	89,688.74	92,298.08	94,866.98	97,415.64	100,045.22	103,059.11
April 8, 2024	83,559.80	86,169.15	88,839.18	91,488.98	94,138.79	96,768.36	99,357.48	102,047.74	105,122.32

Band 12

38.75 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	73,992.20	76,439.72	78,846.80	81,253.87	83,721.62	86,128.70	88,515.54	90,902.39	93,370.14
April 1, 2023	76,581.32	79,109.75	81,597.74	84,105.95	86,654.61	89,142.59	91,610.35	94,078.10	96,647.00
April 8, 2024	78,118.61	80,687.50	83,236.16	85,784.83	88,394.18	90,922.61	93,451.05	95,959.26	98,588.84

38.75 Hours Per Week

- Consulting Technologist
- Director
- Producer
- Producer / Recording Engineer
- Remote Area Transmitter Systems Technologist
- Senior Host
- Senior Product Designer
- Senior Reporter
- Switcher / Director

Band 11

38.75 Hours Per Week – ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	70,593.98	72,980.82	75,387.89	77,794.97	80,242.49	82,609.11	85,016.18	87,423.26	89,769.65
April 1, 2023	73,061.73	75,529.49	78,017.47	80,525.68	83,054.12	85,501.64	87,989.63	90,477.61	92,904.91
April 8, 2024	74,518.11	77,046.55	79,574.99	82,143.88	84,712.77	87,220.98	89,749.42	92,277.86	94,765.84

38.75 Hours Per Week

Art Director
 Host
 Integrated Account Lead
 Mobile Engineer-in-Charge
 Product Designer
 Senior Production Editor
 Senior TV Post Production Audio Engineer
 Senior Videographer
 Station Technician-in-Charge
 Supervising Scenic Artist
 Systems Technologist

Band 10

36.25 Hours Per Week – ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	62,444.25	64,904.18	67,439.79	69,956.48	72,529.94	75,008.79	77,487.64	79,985.41	82,502.10
April 1, 2023	64,639.26	67,174.88	69,805.10	72,397.49	75,065.56	77,639.02	80,193.56	82,785.94	85,397.24
April 8, 2024	65,925.99	68,518.37	71,205.37	73,854.52	76,560.44	79,190.66	81,801.97	84,451.12	87,100.27

36.25 Hours Per Week

National Account Manager

38.75 Hours Per Week – ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	66,750.75	69,380.33	72,090.81	74,781.07	77,532.01	80,181.81	82,831.61	85,501.64	88,191.90
April 1, 2023	69,097.14	71,807.63	74,619.25	77,390.42	80,242.49	82,993.43	85,724.15	88,495.31	91,286.71
April 8, 2024	70,472.61	73,243.78	76,116.08	78,947.93	81,840.47	84,652.09	87,443.48	90,275.33	93,107.18

38.75 Hours Per Week

- Colourist
- Compositor
- Promo Producer/Director
- Provincial Affairs Reporter
- Radio Recording Engineer
- Senior Communication and Marketing Specialist
- Senior Lighting Director
- Senior Production Audio Mixer
- Senior Production Switcher
- Senior Writer
- Social Media Editor
- Supervising Make-Up Artist/Hairdresser
- Supervising Remote Area Transmitter Technologist
- Supervising Special Effects Technician
- TV Post Production Audio Engineer
- Video Producer
- Video-Journalist

Band 9

38.75 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	63,069.35	65,678.69	68,308.27	70,937.84	73,587.65	76,217.22	78,846.80	81,516.83	84,085.72
April 1, 2023	65,274.14	67,984.63	70,695.11	73,425.83	76,156.54	78,887.25	81,597.74	84,368.90	87,018.71
April 8, 2024	66,588.93	69,339.87	72,111.04	74,902.43	77,673.60	80,465.00	83,236.16	86,047.79	88,758.27

38.75 Hours Per Week

- Announcer Operator
- Coordinating Associate Director
- Library Coordinator
- News Editor Presenter
- Newsworld Production Coordinator
- Scenic Artist
- Senior Remote Area Transmitter Technologist
- Supervising Scenic Constructor

Band 8

36.25 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	58,035.31	60,362.78	62,709.17	64,979.87	67,364.10	69,710.49	72,056.88	74,384.35	76,692.89
April 1, 2023	60,060.02	62,482.10	64,904.18	67,250.57	69,729.41	72,151.49	74,573.57	76,995.65	79,379.89
April 8, 2024	61,252.13	63,730.98	66,209.83	68,594.06	71,129.68	73,589.60	76,068.45	78,528.38	80,969.38

36.25 Hours Per Week

Account Manager
Client Sales Support

38.75 Hours Per Week - ANNUALLY									
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	62,037.74	64,525.73	67,033.94	69,461.24	72,009.90	74,518.11	77,026.32	79,514.30	81,982.06
April 1, 2023	64,202.09	66,791.21	69,380.33	71,888.54	74,538.34	77,127.46	79,716.58	82,305.70	84,854.36
April 8, 2024	65,476.42	68,126.22	70,776.02	73,324.69	76,035.17	78,664.75	81,314.55	83,944.13	86,553.47

38.75 Hours Per Week

Associate Producer (effective July 5, 2022)
Dialogue and Effects Editor
Production Editor
Reporter/Editor
Resource Specialist
Senior Designer
Senior Media Librarian
Sound Effects Specialist
Supervising Staging Rigger
Supervising Technician
Supervising Technologist
Technical Instructor
Videographer

Band 7

36.25 Hours Per Week - ANNUALLY								
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
April 1, 2022	54,080.51	56,994.57	59,965.40	62,898.39	65,850.30	68,821.13	71,773.04	74,743.88
April 1, 2023	55,972.76	58,981.43	62,065.80	65,093.40	68,158.85	71,224.29	74,289.74	77,355.18
April 8, 2024	57,089.18	60,154.63	63,314.69	66,399.05	69,521.27	72,643.48	75,784.61	78,906.83

36.25 Hours Per Week

Marketing and Sales Coordinator
 Research Analyst

38.75 Hours Per Week - ANNUALLY								
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
April 1, 2022	57,810.20	60,925.23	64,100.95	67,236.21	70,391.70	73,567.42	76,722.91	79,898.63
April 1, 2023	59,832.95	63,049.12	66,346.20	69,582.60	72,859.46	76,136.31	79,413.17	82,690.02
April 8, 2024	61,026.37	64,303.22	67,681.22	70,978.30	74,315.84	77,653.37	81,011.14	84,348.68

38.75 Hours Per Week

Associate Producer/Technician
 Design Coordinator
 Editor
 Motion Capture Specialist
 Senior Broadcast Technologist
 Senior Character Generator
 Supervising Set Decorator
 Supervising Trades Technician
 Video Specialist

Band 6

36.25 Hours Per Week - ANNUALLY							
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	51,525.97	54,799.56	58,186.69	61,498.13	64,847.41	68,158.85	71,545.97
April 1, 2023	53,323.61	56,710.73	60,230.32	63,655.29	67,118.11	70,543.08	74,043.74
April 8, 2024	54,383.27	57,846.08	61,441.36	64,923.10	68,461.61	71,962.27	75,519.70

36.25 Hours Per Week

Administrative Specialist
 Applications Support Specialist
 Programmer/Analyst
 Senior Service Centre Analyst
 Specialist - Contract Administration
 Specialist - Finance and Administration
 Specialist - Marketing and Sales
 Specialist - Pension & Benefits Administration
 Specialist - Pension Fund Investment Administration
 Telecom - Network Support Representative
 User Technology Support Specialist

38.75 Hours Per Week – ANNUALLY							
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	55,079.48	58,578.84	62,199.56	65,739.38	69,319.64	72,859.46	76,480.18
April 1, 2023	57,001.10	60,621.82	64,384.13	68,045.31	71,746.94	75,408.12	79,150.21
April 8, 2024	58,133.84	61,835.47	65,678.69	69,400.55	73,183.10	76,925.18	80,727.95

38.75 Hours Per Week

- Advertising and Layout Artist
- Announcer
- Associate Art Director
- Associate Director
- Costume Cutter
- Lighting Director
- Makeup Artist/Hairdresser
- Master Control Technician
- Mobile Transmission Technician
- Network Presentation Coordinator
- Production Audio Mixer
- Production Camera
- Production Switcher
- Remote Area Transmitter Technologist
- Senior Researcher
- Sound Reinforcement Mixer
- Special Effects Technician
- Supervising Mechanical Rigger
- Supervising Stagehand (Production)

Band 5

36.25 Hours Per Week – ANNUALLY							
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	48,006.38	51,223.21	54,383.27	57,562.25	60,684.46	63,863.44	67,042.42
April 1, 2023	49,690.49	53,020.85	56,294.44	59,568.03	62,803.78	66,096.29	69,388.81
April 8, 2024	50,693.38	54,080.51	57,429.79	60,760.15	64,052.66	67,420.87	70,770.15

36.25 Hours Per Week

- Administrative Support - Level II
- CAD Operator
- Service Centre Analyst

38.75 Hours Per Week – ANNUALLY							
Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	51,317.17	54,755.84	58,133.84	61,532.06	64,869.59	68,267.81	71,666.03
April 1, 2023	53,117.42	56,677.46	60,176.81	63,676.17	67,135.07	70,654.66	74,174.24
April 8, 2024	54,189.47	57,810.20	61,390.46	64,950.50	68,470.09	72,070.58	75,650.85

38.75 Hours Per Week

- Associate Promo Producer
- Closed Captioner
- Communications Officer
- Dolly Operator
- Fabric Specialist
- Field Sound Technician
- Media Librarian
- Network Control Centre Technician
- Presentation Technician
- Robotics/Video Operator
- Scenic Constructor
- Set Decorator
- Staging Rigger
- Supervising Technical Installer
- Trades Technician
- Traffic Coordinator

Band 4

36.25 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	43,994.81	48,649.75	53,361.45	58,035.31	62,709.17
April 1, 2023	45,527.54	50,352.77	55,234.78	60,060.02	64,904.18
April 8, 2024	46,435.82	51,355.67	56,332.28	61,252.13	66,209.83

36.25 Hours Per Week

- Applications Support Analyst
- Operations Analyst

38.75 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	47,028.94	52,004.90	57,041.55	62,037.74	67,033.94
April 1, 2023	48,667.37	53,825.38	59,044.07	64,202.09	69,380.33
April 8, 2024	49,638.29	54,897.44	60,217.27	65,476.42	70,776.02

38.75 Hours Per Week

- Broadcast Technologist
- Designer
- Fly Systems Operator
- Mechanical Rigger
- Media Technician

Band 3

36.25 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	41,326.74	45,849.22	50,333.85	54,818.48	59,359.88
April 1, 2023	42,764.85	47,457.63	52,093.64	56,729.66	61,441.36
April 8, 2024	43,616.36	48,403.76	53,134.38	57,865.01	62,671.32

36.25 Hours Per Week

Administrative Support - Level I
 Desktop Support Analyst

38.75 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	44,176.86	49,011.23	53,805.15	58,599.07	63,453.67
April 1, 2023	45,714.15	50,730.57	55,686.31	60,642.05	65,678.69
April 8, 2024	46,624.39	51,741.95	56,798.82	61,855.70	66,993.48

38.75 Hours Per Week

Communications Assistant
 Properties and Costumes Storeskeeper
 Researcher
 Scenic Carpenter
 Supervising Stagehand

Band 2

36.25 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	37,580.09	41,061.83	44,524.64	47,968.54	51,469.20
April 1, 2023	38,904.66	42,499.94	46,076.29	49,652.64	53,266.84
April 8, 2024	39,680.48	43,351.45	47,003.49	50,636.61	54,326.50

36.25 Hours Per Week

Generalist - Clerical
 Regional Computer Support Representative

38.75 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	40,171.82	43,893.68	47,595.31	51,276.71	55,018.80
April 1, 2023	41,587.74	45,430.97	49,253.96	53,076.96	56,940.41
April 8, 2024	42,417.07	46,341.20	50,245.11	54,128.79	58,073.15

38.75 Hours Per Week

Assistant Layout Artist
 Assistant Program Editor
 Assistant Scenic Artist
 Senior Radio and Television Assistant
 Technician/Announcer

Band 1

38.75 Hours Per Week – ANNUALLY					
Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	38,068.16	41,810.24	45,532.10	49,213.51	52,955.60
April 1, 2023	39,403.17	43,266.62	47,130.08	50,932.85	54,816.53
April 8, 2024	40,192.04	44,136.41	48,080.77	51,944.22	55,908.81

38.75 Hours Per Week

- Assistant Fabric Specialist
- Editorial Assistant
- Library Assistant
- Program Assistant - Radio
- Program Assistant – TV
- Radio and Television Assistant