

CLASSIFICATIONS AND HOURLY RATES

As per the Memorandum of Settlement between CBC and CMG signed February 24, 2024, the parties have agreed to reopen negotiations on wages only in years subsequent to 2025, in the event that the Treasury Board funding rate is greater than 1.5%.

Please see below the CMG salary scales effective April 8, 2024.

Although there are no set hours for self-assigned employees, they will be paid an annual salary based on the normal hours of work for their classification listed below.

Annual Salary = Hourly Rate x Hours Per Week x 52.2 Weeks

Band 13 EP – Executive Producer

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	42.27	43.56	44.89	46.19	47.47	48.76	50.08	51.59	53.14
April 1, 2023	43.75	45.08	46.46	47.81	49.13	50.47	51.83	53.40	55.00
April 8, 2024	44.63	45.98	47.39	48.77	50.11	51.48	52.87	54.47	56.10

38.75 Hours Per Week

Executive Producer

Band 13 SP – Senior Producer

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	39.13	40.35	41.60	42.84	44.09	45.31	46.53	47.79	49.23
April 1, 2023	40.50	41.76	43.06	44.34	45.63	46.90	48.16	49.46	50.95
April 8, 2024	41.31	42.60	43.92	45.23	46.54	47.84	49.12	50.45	51.97

38.75 Hours Per Week

Senior Producer

Band 12

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	36.58	37.79	38.98	40.17	41.39	42.58	43.76	44.94	46.16
April 1, 2023	37.86	39.11	40.34	41.58	42.84	44.07	45.29	46.51	47.78
April 8, 2024	38.62	39.89	41.15	42.41	43.70	44.95	46.20	47.44	48.74

38.75 Hours Per Week

Consulting Technologist
 Director
 Producer
 Producer/Recording Engineer
 Remote Area Transmitter Systems Technologist
 Senior Host
 Senior Product Designer
 Senior Reporter
 Switcher/Director

Band 11

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	34.90	36.08	37.27	38.46	39.67	40.84	42.03	43.22	44.38
April 1, 2023	36.12	37.34	38.57	39.81	41.06	42.27	43.50	44.73	45.93
April 8, 2024	36.84	38.09	39.34	40.61	41.88	43.12	44.37	45.62	46.85

38.75 Hours Per Week

Art Director
 Host
 Integrated Account Lead
 Mobile Engineer-in-Charge
 Product Designer
 Senior Production Editor
 Senior TV Post Production Audio Engineer
 Senior Videographer
 Station Technician in Charge
 Supervising Scenic Artist
 Systems Technologist

Band 10

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	33.00	34.30	35.64	36.97	38.33	39.64	40.95	42.27	43.60
April 1, 2023	34.16	35.50	36.89	38.26	39.67	41.03	42.38	43.75	45.13
April 8, 2024	34.84	36.21	37.63	39.03	40.46	41.85	43.23	44.63	46.03

36.25 Hours Per Week

National Account Manager

38.75 Hours Per Week

Colourist
 Compositor
 Promo Producer/Director
 Provincial Affairs Reporter
 Radio Recording Engineer
 Senior Communication and Marketing Specialist
 Senior Lighting Director
 Senior Production Audio Mixer
 Senior Production Switcher
 Senior Writer
 Social Media Editor
 Supervising Make-Up Artist/Hairdresser
 Supervising Remote Area Transmitter Technologist
 Supervising Special Effects Technician
 TV Post Production Audio Engineer
 Video Producer
 Video-Journalist

Band 9

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	31.18	32.47	33.77	35.07	36.38	37.68	38.98	40.30	41.57
April 1, 2023	32.27	33.61	34.95	36.30	37.65	39.00	40.34	41.71	43.02
April 8, 2024	32.92	34.28	35.65	37.03	38.40	39.78	41.15	42.54	43.88

38.75 Hours Per Week

Announcer Operator
 Coordinating Associate Director
 Library Coordinator
 News Editor Presenter
 Newsworld Production Coordinator
 Scenic Artist
 Senior Remote Area Transmitter Technologist
 Supervising Scenic Constructor

Band 8

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
April 1, 2022	30.67	31.90	33.14	34.34	35.60	36.84	38.08	39.31	40.53
April 1, 2023	31.74	33.02	34.30	35.54	36.85	38.13	39.41	40.69	41.95
April 8, 2024	32.37	33.68	34.99	36.25	37.59	38.89	40.20	41.50	42.79

36.25 Hours Per Week

Account Manager
Client Sales Support

38.75 Hours Per Week

Associate Producer (effective July 5, 2022)
Dialogue and Effects Editor
Production Editor
Reporter/Editor
Resource Specialist
Senior Designer
Senior Media Librarian
Sound Effects Specialist
Supervising Staging Rigger
Supervising Technician
Supervising Technologist
Technical Instructor
Videographer

Band 7

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
April 1, 2022	28.58	30.12	31.69	33.24	34.80	36.37	37.93	39.50
April 1, 2023	29.58	31.17	32.80	34.40	36.02	37.64	39.26	40.88
April 8, 2024	30.17	31.79	33.46	35.09	36.74	38.39	40.05	41.70

36.25 Hours Per Week

Marketing and Sales Coordinator
Research Analyst

38.75 Hours Per Week

Associate Producer/Technician
Design Coordinator
Editor
Motion Capture Specialist
Senior Broadcast Technologist
Senior Character Generator
Supervising Set Decorator
Supervising Trades Technician
Video Specialist

Band 6

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	27.23	28.96	30.75	32.50	34.27	36.02	37.81
April 1, 2023	28.18	29.97	31.83	33.64	35.47	37.28	39.13
April 8, 2024	28.74	30.57	32.47	34.31	36.18	38.03	39.91

36.25 Hours Per Week

Administrative Specialist
 Applications Support Specialist
 Programmer/Analyst
 Senior Service Centre Analyst
 Specialist - Contract Administration
 Specialist - Finance and Administration
 Specialist - Marketing and Sales
 Specialist - Pension & Benefits Administration
 Specialist - Pension Fund Investment Administration
 Telecom - Network Support Representative
 User Technology Support Specialist

38.75 Hours Per Week

Advertising and Layout Artist
 Announcer
 Associate Art Director
 Associate Director
 Costume Cutter
 Lighting Director
 Makeup Artist / Hairdresser
 Master Control Technician
 Mobile Transmission Technician
 Network Presentation Coordinator
 Production Audio Mixer
 Production Camera
 Production Switcher
 Remote Area Transmitter Technologist
 Senior Researcher
 Sound Reinforcement Mixer
 Special Effects Technician
 Supervising Mechanical Rigger
 Supervising Stagehand (Production)

Band 5

Date	Start	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
April 1, 2022	25.37	27.07	28.74	30.42	32.07	33.75	35.43
April 1, 2023	26.26	28.02	29.75	31.48	33.19	34.93	36.67
April 8, 2024	26.79	28.58	30.35	32.11	33.85	35.63	37.40

36.25 Hours Per Week

Administrative Support - Level II
 CAD Operator
 Service Centre Analyst

38.75 Hours Per Week

Associate Promo Producer
 Closed Captioner
 Communications Officer
 Dolly Operator
 Fabric Specialist
 Field Sound Technician
 Media Librarian
 Network Control Centre Technician
 Presentation Technician
 Robotics/Video Operator
 Scenic Constructor
 Set Decorator
 Staging Rigger
 Supervising Technical Installer
 Trades Technician
 Traffic Coordinator

Band 4

Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	23.25	25.71	28.20	30.67	33.14
April 1, 2023	24.06	26.61	29.19	31.74	34.30
April 8, 2024	24.54	27.14	29.77	32.37	34.99

36.25 Hours Per Week

Applications Support Analyst
Operations Analyst

38.75 Hours Per Week

Broadcast Technologist
Designer
Fly Systems Operator
Mechanical Rigger
Media Technician

Band 3

Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	21.84	24.23	26.60	28.97	31.37
April 1, 2023	22.60	25.08	27.53	29.98	32.47
April 8, 2024	23.05	25.58	28.08	30.58	33.12

36.25 Hours Per Week

Administrative Support - Level I
Desktop Support Analyst

38.75 Hours Per Week

Communications Assistant
Properties and Costumes Storeskeeper
Researcher
Scenic Carpenter
Supervising Stagehand

Band 2

Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	19.86	21.70	23.53	25.35	27.20
April 1, 2023	20.56	22.46	24.35	26.24	28.15
April 8, 2024	20.97	22.91	24.84	26.76	28.71

36.25 Hours Per Week

Generalist - Clerical
Regional Computer Support Representative

38.75 Hours Per Week

Assistant Layout Artist
Assistant Program Editor
Assistant Scenic Artist
Senior Radio and Television Assistant
Technician/Announcer

Band 1

Date	Start	Step 2	Step 3	Step 4	Step 5
April 1, 2022	18.82	20.67	22.51	24.33	26.18
April 1, 2023	19.48	21.39	23.30	25.18	27.10
April 8, 2024	19.87	21.82	23.77	25.68	27.64

38.75 Hours Per Week

Assistant Fabric Specialist
Editorial Assistant
Library Assistant
Program Assistant - Radio
Program Assistant – TV
Radio and Television Assistant