

1. **FREELANCERS AND CONTRIBUTORS**

30 **FREELANCERS**

30.2 Technical Freelancers

The minimum daily rates are as follows:

04/01/22	04/01/23	04/08/24
\$280	\$280	\$400

30.5.9 Minimum Rates

A. Audio Contributor Rates and Categories

Commentator

Effective April 8, 2024, Commentators are engaged on Specific Services contracts, using the rates below:

Length of item	04/01/22	04/01/23	04/08/24
Up to 5 minutes	\$126.06	\$130.47	\$133.08
15 minutes	\$170.92	\$176.90	\$180.44
30 minutes	\$260.12	\$269.22	\$274.60
45 minutes	\$371.36	\$384.36	\$392.05
60 minutes	\$482.81	\$499.71	\$509.70
Each additional 15 minutes	\$74.17	\$76.77	\$78.31

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to will be paid at no less than the basic hourly rate for a Senior Researcher (Salary Band 6) at top of scale.

Analyst

Length of item	04/01/22	04/01/23	04/08/24
Up to 90 seconds	\$96.58	\$99.96	\$101.96
90 seconds – 2 minutes	\$125.56	\$129.95	\$132.55
2-3 minutes	\$169.15	\$175.07	\$178.57
Each additional minute	\$12.68	\$13.12	\$13.38

Contributing Reporter

Length of item	04/01/22	04/01/23	04/08/24
Up to 90 seconds	\$120.71	\$124.93	\$127.43
90 seconds to 2 minutes	\$156.96	\$162.45	\$165.70
2 minutes to 3 minutes	\$211.42	\$218.82	\$223.20
Each additional minute	\$15.85	\$16.40	\$16.73

Analyst-Specialist

Length of item	04/01/22	04/01/23	04/08/24
Up to 90 seconds	\$144.84	\$149.91	\$152.91
90 seconds – 2 minutes	\$193.24	\$200.00	\$204.00
2-3 minutes	\$260.76	\$269.89	\$275.29
Each additional minute	\$36.71	\$37.99	\$38.75

Contributing Producer

Length of item	04/01/22	04/01/23	04/08/24
Up to 3 minutes	\$305.53	\$316.22	\$322.54
Each additional minute up to and including 20 minutes	\$101.39	\$104.94	\$107.04
30 minutes or less	\$3,003.76	\$3,108.89	\$3,171.07
60 minutes or less	\$6,007.47	\$6,217.73	\$6,342.08
90 minutes or less	\$9,016.04	\$9,331.60	\$9,518.23
Over 90 minutes	Negotiable	Negotiable	Negotiable

B. Audio-Visual/Video Contributor Rates and Categories

Commentator

Effective April 8, 2024, Commentators are engaged on Specific Services contracts, using the rates below:

Length of item	04/01/22	04/01/23	04/08/24
Up to 15 minutes	\$304.43	\$315.09	\$321.39
16 to 30 minutes	\$519.91	\$538.11	\$548.87
31 to 45 minutes	\$586.56	\$607.09	\$619.23
46 to 60 minutes	\$720.17	\$745.38	\$760.29
Each additional 15 minutes	\$104.09	\$107.73	\$109.88

The above rates include work time (e.g. for research or preparation) equal to double the length of the item, with a minimum of one (1) hour. Any additional work time agreed to: \$35.14 / hour.

Contributing Reporter

Length of item	04/01/22	04/01/23	04/08/24
Up to 90 seconds	\$229.49	\$237.52	\$242.27
90 seconds to 2 minutes	\$248.80	\$257.51	\$262.66
2 minutes to 4 minutes	\$283.48	\$293.40	\$299.27
4 to 15 minutes	\$304.43	\$315.09	\$321.39
16 to 30 minutes	\$519.91	\$538.11	\$548.87
31 to 45 minutes	\$586.56	\$607.09	\$619.23
46 to 60 minutes	\$720.17	\$745.38	\$760.29
Each additional 15 minutes	\$104.09	\$107.73	\$109.88

Contributing Producer

Length of item	04/01/22	04/01/23	04/08/24
Up to 3 minutes	\$325.48	\$336.87	\$343.61
Over 3 minutes	Negotiable	Negotiable	Negotiable

Syndication (Applies to Live Audio and Audio-Visual/Video contributions)

For each additional presentation after the first in any Live Audio and Audio-Visual/Video contributions: \$45.00.

C. Text Contributor Rates and Categories

Contributing Reporter – Text Contribution

Length of item	04/01/22	04/01/23	04/08/24
Per word	\$0.70	\$0.70	\$0.70

30.5.10 Photographs

Number of photographs	04/01/22	04/01/23	04/08/24
1 or 2	\$65.95	\$68.26	\$69.63
3 to 5	\$52.76	\$54.61	\$55.70
6 to 10	\$39.58	\$40.97	\$41.79
Each additional photograph	\$26.38	\$27.30	\$27.85